

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	0101	12/29/08	HOURLY	25.39	26.66	28.00	29.40	30.87
				MONTHLY	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80
				ANNUAL	52,811.20	55,452.80	58,240.00	61,152.00	64,209.60
ADMIN TECHNICIAN CONF	ADTC	0103	12/29/08	HOURLY	26.68	28.02	29.42	30.89	32.43
				MONTHLY	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20
				ANNUAL	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40
DEPUTY CITY CLERK CONF	DECC	0103	12/29/08	HOURLY	26.68	28.02	29.42	30.89	32.43
				MONTHLY	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20
				ANNUAL	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40
HUMAN RES ASST I CONF	HAC1	0105	12/29/08	HOURLY	21.13	22.19	23.30	24.46	25.69
				MONTHLY	3,662.53	3,846.27	4,038.67	4,239.73	4,452.93
				ANNUAL	43,950.40	46,155.20	48,464.00	50,876.80	53,435.20
HUMAN RES ASST II CONF	HAC2	0110	12/29/08	HOURLY	24.30	25.52	26.79	28.13	29.54
				MONTHLY	4,212.00	4,423.47	4,643.60	4,875.87	5,120.27
				ANNUAL	50,544.00	53,081.60	55,723.20	58,510.40	61,443.20
HUMAN RES SPECIALIST CONF	HRSC	0104	12/29/08	HOURLY	27.89	29.29	30.75	32.29	33.91
				MONTHLY	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73
				ANNUAL	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80
INFO TECH SPECIALIST I	ITS1	0111	12/29/08	HOURLY	28.26	29.68	31.16	32.72	34.35
				MONTHLY	4,898.40	5,144.53	5,401.07	5,671.47	5,954.00
				ANNUAL	58,780.80	61,734.40	64,812.80	68,057.60	71,448.00
INFO TECH SPECIALIST II	ITS2	0108	12/29/08	HOURLY	33.90	35.59	37.37	39.24	41.21
				MONTHLY	5,876.00	6,168.93	6,477.47	6,801.60	7,143.07
				ANNUAL	70,512.00	74,027.20	77,729.60	81,619.20	85,716.80
OFFICE ASST II CONF	OA2C	0109	12/29/08	HOURLY	19.61	20.59	21.62	22.70	23.83
				MONTHLY	3,399.07	3,568.93	3,747.47	3,934.67	4,130.53
				ANNUAL	40,788.80	42,827.20	44,969.60	47,216.00	49,566.40
SECRETARY CONF	SECC	0102	12/29/08	HOURLY	21.86	22.95	24.10	25.30	26.57
				MONTHLY	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47
				ANNUAL	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60

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 FISCAL YEAR 2008/2009
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UNIT 2 - MAINTENANCE									
ANIMAL CARE TECHNICIAN	ANCT	0222	12/29/08	HOURLY	17.59	18.47	19.40	20.37	21.39
				MONTHLY	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60
				ANNUAL	36,587.20	38,417.60	40,352.00	42,369.60	44,491.20
ANIMAL CONTROL OFF	ACOF	0220	12/29/08	HOURLY	22.19	23.30	24.47	25.69	26.97
				MONTHLY	3,846.27	4,038.67	4,241.47	4,452.93	4,674.80
				ANNUAL	46,155.20	48,464.00	50,897.60	53,435.20	56,097.60
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	12/29/08	HOURLY	25.55	26.82	28.16	29.57	31.05
				MONTHLY	4,428.67	4,648.80	4,881.07	5,125.47	5,382.00
				ANNUAL	53,144.00	55,785.60	58,572.80	61,505.60	64,584.00
CUSTODIAN	CUST	0201	12/29/08	HOURLY	19.56	20.54	21.57	22.65	23.78
				MONTHLY	3,390.40	3,560.27	3,738.80	3,926.00	4,121.87
				ANNUAL	40,684.80	42,723.20	44,865.60	47,112.00	49,462.40
ELEC MTNCE WORKER I	EMW1	0217	12/29/08	HOURLY	26.31	27.63	29.01	30.46	31.99
				MONTHLY	4,560.40	4,789.20	5,028.40	5,279.73	5,544.93
				ANNUAL	54,724.80	57,470.40	60,340.80	63,356.80	66,539.20
ELEC MTNCE WORKER II	EMW2	0202	12/29/08	HOURLY	29.56	31.04	32.59	34.22	35.93
				MONTHLY	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87
				ANNUAL	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40
EQUIP MTNCE LEAD WKR	EQML	0209	12/29/08	HOURLY	30.25	31.77	33.55	35.02	36.77
				MONTHLY	5,243.33	5,506.80	5,815.33	6,070.13	6,373.47
				ANNUAL	62,920.00	66,081.60	69,784.00	72,841.60	76,481.60
EQUIP MAINT WORKER	EQSW	0220	12/29/08	HOURLY	22.19	23.30	24.47	25.69	26.97
				MONTHLY	3,846.27	4,038.67	4,241.47	4,452.93	4,674.80
				ANNUAL	46,155.20	48,464.00	50,897.60	53,435.20	56,097.60
EQUIPMENT MECH	EQMC	0203	12/29/08	HOURLY	27.95	29.35	30.81	32.35	33.97
				MONTHLY	4,844.67	5,087.33	5,340.40	5,607.33	5,888.13
				ANNUAL	58,136.00	61,048.00	64,084.80	67,288.00	70,657.60
FACILITIES MTNC WKR I	FMW1	0206	12/29/08	HOURLY	26.31	27.63	29.01	30.46	31.99
				MONTHLY	4,560.40	4,789.20	5,028.40	5,279.73	5,544.93
				ANNUAL	54,724.80	57,470.40	60,340.80	63,356.80	66,539.20

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 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
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EDEN

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FACILITIES MTNC WKR II	FMW2	0202	12/29/08	HOURLY	29.56	31.04	32.59	34.22	35.93
				MONTHLY	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87
				ANNUAL	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40
MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	12/29/08	HOURLY	24.46	25.69	26.97	28.32	29.74
				MONTHLY	4,239.73	4,452.93	4,674.80	4,908.80	5,154.93
				ANNUAL	50,876.80	53,435.20	56,097.60	58,905.60	61,859.20
PKS MTNCE FOREWORKER	PMFW	0213	12/29/08	HOURLY	28.84	30.28	31.79	33.38	35.05
				MONTHLY	4,998.93	5,248.53	5,510.27	5,785.87	6,075.33
				ANNUAL	59,987.20	62,982.40	66,123.20	69,430.40	72,904.00
PK MTNC LEAD WORKER	PMLW	0224	12/29/08	HOURLY	26.81	28.15	29.56	31.04	32.59
				MONTHLY	4,647.07	4,879.33	5,123.73	5,380.27	5,648.93
				ANNUAL	55,764.80	58,552.00	61,484.80	64,563.20	67,787.20
PARK MTNC WORKER I	PMW1	0225	12/29/08	HOURLY	19.78	20.77	21.81	22.90	24.04
				MONTHLY	3,428.53	3,600.13	3,780.40	3,969.33	4,166.93
				ANNUAL	41,142.40	43,201.60	45,364.80	47,632.00	50,003.20
PK MTNC WORKER II	PMW2	0211	12/29/08	HOURLY	23.74	24.93	26.17	27.48	28.86
				MONTHLY	4,114.93	4,321.20	4,536.13	4,763.20	5,002.40
				ANNUAL	49,379.20	51,854.40	54,433.60	57,158.40	60,028.80
PK MTNC WORKER III	PMW3	0207	12/29/08	HOURLY	24.96	26.21	27.52	28.90	30.34
				MONTHLY	4,326.40	4,543.07	4,770.13	5,009.33	5,258.93
				ANNUAL	51,916.80	54,516.80	57,241.60	60,112.00	63,107.20
PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	12/29/08	HOURLY	28.26	29.68	31.16	32.72	34.35
				MONTHLY	4,898.40	5,144.53	5,401.07	5,671.47	5,954.00
				ANNUAL	58,780.80	61,734.40	64,812.80	68,057.60	71,448.00
SR ANIMAL CONTROL OFF	ASCO	0219	12/29/08	HOURLY	25.55	26.82	28.16	29.57	31.05
				MONTHLY	4,428.67	4,648.80	4,881.07	5,125.47	5,382.00
				ANNUAL	53,144.00	55,785.60	58,572.80	61,505.60	64,584.00
STREET MTNCE LEAD WORKER	SMLW	0223	12/29/08	HOURLY	26.29	27.61	28.99	30.44	31.96
				MONTHLY	4,556.93	4,785.73	5,024.93	5,276.27	5,539.73
				ANNUAL	54,683.20	57,428.80	60,299.20	63,315.20	66,476.80

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 FISCAL YEAR 2008/2009
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STREET MNTCE WORKER I	SMW1	0226	12/29/08	HOURLY	19.37	20.34	21.35	22.42	23.54
				MONTHLY	3,357.47	3,525.60	3,700.67	3,886.13	4,080.27
				ANNUAL	40,289.60	42,307.20	44,408.00	46,633.60	48,963.20
STREET MNTCE WORKER II	SMW2	0215	12/29/08	HOURLY	23.24	24.40	25.62	26.91	28.25
				MONTHLY	4,028.27	4,229.33	4,440.80	4,664.40	4,896.67
				ANNUAL	48,339.20	50,752.00	53,289.60	55,972.80	58,760.00
STREET MNTCE WORKER III	SMW3	0204	12/29/08	HOURLY	24.46	25.69	26.97	28.32	29.74
				MONTHLY	4,239.73	4,452.93	4,674.80	4,908.80	5,154.93
				ANNUAL	50,876.80	53,435.20	56,097.60	58,905.60	61,859.20
SUPERVISING CUSTODIAN	SUCU	0205	12/29/08	HOURLY	21.52	22.60	23.73	24.91	26.16
				MONTHLY	3,730.13	3,917.33	4,113.20	4,317.73	4,534.40
				ANNUAL	44,761.60	47,008.00	49,358.40	51,812.80	54,412.80
TRAFFIC SIG ST LIGHT TECH I	TLT1	0217	12/29/08	HOURLY	26.31	27.63	29.01	30.46	31.99
				MONTHLY	4,560.40	4,789.20	5,028.40	5,279.73	5,544.93
				ANNUAL	54,724.80	57,470.40	60,340.80	63,356.80	66,539.20
TRAFFIC SIG ST LIGHT TECH II	TLT2	0202	12/29/08	HOURLY	29.56	31.04	32.59	34.22	35.93
				MONTHLY	5,123.73	5,380.27	5,648.93	5,931.47	6,227.87
				ANNUAL	61,484.80	64,563.20	67,787.20	71,177.60	74,734.40
UTILITY SVC LEAD WKR	USLW	0214	12/29/08	HOURLY	27.47	28.85	30.29	31.80	33.39
				MONTHLY	4,761.47	5,000.67	5,250.27	5,512.00	5,787.60
				ANNUAL	57,137.60	60,008.00	63,003.20	66,144.00	69,451.20
UTILITY SVC WORKER I	USW1	0216	12/29/08	HOURLY	20.26	21.27	22.33	23.45	24.62
				MONTHLY	3,511.73	3,686.80	3,870.53	4,064.67	4,267.47
				ANNUAL	42,140.80	44,241.60	46,446.40	48,776.00	51,209.60
UTILITY SVC WORKER II	USW2	0212	12/29/08	HOURLY	24.29	25.51	26.78	28.12	29.53
				MONTHLY	4,210.27	4,421.73	4,641.87	4,874.13	5,118.53
				ANNUAL	50,523.20	53,060.80	55,702.40	58,489.60	61,422.40
UTILITY SVC WORKER III	USW3	0208	12/29/08	HOURLY	25.57	26.85	28.19	29.60	31.08
				MONTHLY	4,432.13	4,654.00	4,886.27	5,130.67	5,387.20
				ANNUAL	53,185.60	55,848.00	58,635.20	61,568.00	64,646.40

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 FISCAL YEAR 2008/2009
 AS OF 6/1/09

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					1	2	3	4	5
UTILITY SYSTEM OPERATOR	USYO	0214	12/29/08	HOURLY	27.47	28.85	30.29	31.80	33.39
				MONTHLY	4,761.47	5,000.67	5,250.27	5,512.00	5,787.60
				ANNUAL	57,137.60	60,008.00	63,003.20	66,144.00	69,451.20
UTILITY TECHNICIAN	UTLT	0214	12/29/08	HOURLY	27.47	28.85	30.29	31.80	33.39
				MONTHLY	4,761.47	5,000.67	5,250.27	5,512.00	5,787.60
				ANNUAL	57,137.60	60,008.00	63,003.20	66,144.00	69,451.20
WATER RECYCLING PLANT LEAD OP	WRLO	0227	12/29/08	HOURLY	36.02	37.82	39.71	41.69	43.78
				MONTHLY	6,243.47	6,555.47	6,883.07	7,226.27	7,588.53
				ANNUAL	74,921.60	78,665.60	82,596.80	86,715.20	91,062.40
WATER RECYCLING PLANT OP I	WRO1	0228	12/29/08	HOURLY	27.59	28.97	30.42	31.94	33.54
				MONTHLY	4,782.27	5,021.47	5,272.80	5,536.27	5,813.60
				ANNUAL	57,387.20	60,257.60	63,273.60	66,435.20	69,763.20
WATER RECYCLING PLANT OP II	WRO2	0229	12/29/08	HOURLY	28.98	30.43	31.95	33.55	35.22
				MONTHLY	5,023.20	5,274.53	5,538.00	5,815.33	6,104.80
				ANNUAL	60,278.40	63,294.40	66,456.00	69,784.00	73,257.60
WATER RECYCLING PLANT OP III	WRO3	0230	12/29/08	HOURLY	32.75	34.39	36.11	37.92	39.82
				MONTHLY	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13
				ANNUAL	68,120.00	71,531.20	75,108.80	78,873.60	82,825.60
WATER RECYC PLANT OP in TRAIN	WROT	0231	12/29/08	HOURLY	22.99	24.14	25.35	26.62	27.95
				MONTHLY	3,984.93	4,184.27	4,394.00	4,614.13	4,844.67
				ANNUAL	47,819.20	50,211.20	52,728.00	55,369.60	58,136.00
WATER SERVICE REP	WSRP	0210	12/29/08	HOURLY	24.46	25.69	26.97	28.32	29.74
				MONTHLY	4,239.73	4,452.93	4,674.80	4,908.80	5,154.93
				ANNUAL	50,876.80	53,435.20	56,097.60	58,905.60	61,859.20
WATER SERVICE REP LEAD	LWSR	0223	12/29/08	HOURLY	26.29	27.61	28.99	30.44	31.96
				MONTHLY	4,556.93	4,785.73	5,024.93	5,276.27	5,539.73
				ANNUAL	54,683.20	57,428.80	60,299.20	63,315.20	66,476.80

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 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

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UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	12/29/08	HOURLY	18.88	19.83	20.82	21.86	22.95
				MONTHLY	3,272.53	3,437.20	3,608.80	3,789.07	3,978.00
				ANNUAL	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00
ACCOUNTING ASSIST II	ACA2	0310	12/29/08	HOURLY	21.72	22.80	23.94	25.14	26.40
				MONTHLY	3,764.80	3,952.00	4,149.60	4,357.60	4,576.00
				ANNUAL	45,177.60	47,424.00	49,795.20	52,291.20	54,912.00
ACCOUNTING TECHNICIAN	ACTC	0309	12/29/08	HOURLY	23.89	25.08	26.34	27.66	29.04
				MONTHLY	4,140.93	4,347.20	4,565.60	4,794.40	5,033.60
				ANNUAL	49,691.20	52,166.40	54,787.20	57,532.80	60,403.20
ADMIN ASSISTANT	ADAS	0311	12/29/08	HOURLY	25.39	26.66	28.00	29.40	30.87
				MONTHLY	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80
				ANNUAL	52,811.20	55,452.80	58,240.00	61,152.00	64,209.60
ADMIN TECH	ADTE	0328	12/29/08	HOURLY	26.68	28.02	29.42	30.89	32.43
				MONTHLY	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20
				ANNUAL	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40
ASSISTANT IN CIVIL ENG	ATCE	0301	12/29/08	HOURLY	31.12	32.67	34.31	36.02	37.83
				MONTHLY	5,394.13	5,662.80	5,947.07	6,243.47	6,557.20
				ANNUAL	64,729.60	67,953.60	71,364.80	74,921.60	78,686.40
ASSISTANT IN TRAFFIC ENG	ATRF	0319	12/29/08	HOURLY	30.32	31.83	33.43	35.10	36.85
				MONTHLY	5,255.47	5,517.20	5,794.53	6,084.00	6,387.33
				ANNUAL	63,065.60	66,206.40	69,534.40	73,008.00	76,648.00
BUILDING INSPECTOR I	BDI1	0302	12/29/08	HOURLY	25.76	27.05	28.40	29.82	31.31
				MONTHLY	4,465.07	4,688.67	4,922.67	5,168.80	5,427.07
				ANNUAL	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80
BUILDING INSPECTOR II	BDI2	0303	12/29/08	HOURLY	32.24	33.86	35.55	37.33	39.19
				MONTHLY	5,588.27	5,869.07	6,162.00	6,470.53	6,792.93
				ANNUAL	67,059.20	70,428.80	73,944.00	77,646.40	81,515.20
CODE ENFORCEMENT OFFICER	CDEO	0307	12/29/08	HOURLY	26.63	27.96	29.36	30.83	32.37
				MONTHLY	4,615.87	4,846.40	5,089.07	5,343.87	5,610.80
				ANNUAL	55,390.40	58,156.80	61,068.80	64,126.40	67,329.60
ENGINEERING TECH I	ENT1	0305	12/29/08	HOURLY	22.62	23.76	24.94	26.19	27.50
				MONTHLY	3,920.80	4,118.40	4,322.93	4,539.60	4,766.67
				ANNUAL	47,049.60	49,420.80	51,875.20	54,475.20	57,200.00

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 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

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					1	2	3	4	5
ENGINEERING TECH II	ENT2	0304	12/29/08	HOURLY	27.14	28.49	29.92	31.41	32.99
				MONTHLY	4,704.27	4,938.27	5,186.13	5,444.40	5,718.27
				ANNUAL	56,451.20	59,259.20	62,233.60	65,332.80	68,619.20
ENGINEERING TECH SENIOR	SRET	0301	12/29/08	HOURLY	31.12	32.67	34.31	36.02	37.83
				MONTHLY	5,394.13	5,662.80	5,947.07	6,243.47	6,557.20
				ANNUAL	64,729.60	67,953.60	71,364.80	74,921.60	78,686.40
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	12/29/08	HOURLY	30.31	31.83	33.42	35.09	36.84
				MONTHLY	5,253.73	5,517.20	5,792.80	6,082.27	6,385.60
				ANNUAL	63,044.80	66,206.40	69,513.60	72,987.20	76,627.20
GEO INFO SYS TECH I	GIS1	0322	12/29/08	HOURLY	20.18	21.19	22.25	23.36	24.53
				MONTHLY	3,497.87	3,672.93	3,856.67	4,049.07	4,251.87
				ANNUAL	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40
GEO INFO SYS TECH II	GIS2	0321	12/29/08	HOURLY	26.64	27.97	29.37	30.84	32.38
				MONTHLY	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53
				ANNUAL	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40
LABORATORY ANALYST	LABA	0330	12/29/08	HOURLY	26.36	27.67	29.06	30.51	32.04
				MONTHLY	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60
				ANNUAL	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20
MAIL SERVICES ASSIST	MAIL	0323	12/29/08	HOURLY	18.06	18.96	19.91	20.91	21.95
				MONTHLY	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67
				ANNUAL	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00
MECHANICAL TECHNICIAN	METC	0326	12/29/08	HOURLY	29.26	30.72	32.26	33.87	35.56
				MONTHLY	5,071.73	5,324.80	5,591.73	5,870.80	6,163.73
				ANNUAL	60,860.80	63,897.60	67,100.80	70,449.60	73,964.80
OFFICE ASST I	OAS1	0312	12/29/08	HOURLY	17.05	17.91	18.80	19.74	20.73
				MONTHLY	2,955.33	3,104.40	3,258.67	3,421.60	3,593.20
				ANNUAL	35,464.00	37,252.80	39,104.00	41,059.20	43,118.40
OFFICE ASST II	OAS2	0317	12/29/08	HOURLY	19.61	20.59	21.62	22.70	23.83
				MONTHLY	3,399.07	3,568.93	3,747.47	3,934.67	4,130.53
				ANNUAL	40,788.80	42,827.20	44,969.60	47,216.00	49,566.40
PERMIT PROCESSING TECH	PMPT	0316	12/29/08	HOURLY	23.20	24.36	25.58	26.86	28.20
				MONTHLY	4,021.33	4,222.40	4,433.87	4,655.73	4,888.00
				ANNUAL	48,256.00	50,668.80	53,206.40	55,868.80	58,656.00

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
PLNS EXAM./DEP. CHIEF BLDG OFF	PEDC	0315	12/29/08	HOURLY	37.43	39.30	41.26	43.33	45.49
				MONTHLY	6,487.87	6,812.00	7,151.73	7,510.53	7,884.93
				ANNUAL	77,854.40	81,744.00	85,820.80	90,126.40	94,619.20
POL RECORDS ASSIST I	PRA1	0318	12/29/08	HOURLY	17.94	18.84	19.78	20.77	21.81
				MONTHLY	3,109.60	3,265.60	3,428.53	3,600.13	3,780.40
				ANNUAL	37,315.20	39,187.20	41,142.40	43,201.60	45,364.80
POL RECORDS ASSIST II	PRA2	0314	12/29/08	HOURLY	20.63	21.67	22.75	23.89	25.08
				MONTHLY	3,575.87	3,756.13	3,943.33	4,140.93	4,347.20
				ANNUAL	42,910.40	45,073.60	47,320.00	49,691.20	52,166.40
PUBLIC WORKS INSPECTOR I	PBW1	0306	12/29/08	HOURLY	31.82	33.41	35.08	36.84	38.68
				MONTHLY	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53
				ANNUAL	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40
PUBLIC WORKS INSPECTOR II	PBW2	0320	12/29/08	HOURLY	34.23	35.95	37.74	39.63	41.61
				MONTHLY	5,933.20	6,231.33	6,541.60	6,869.20	7,212.40
				ANNUAL	71,198.40	74,776.00	78,499.20	82,430.40	86,548.80
SECRETARY	SECT	0313	12/29/08	HOURLY	21.86	22.95	24.10	25.30	26.57
				MONTHLY	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47
				ANNUAL	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60
SENIOR BUILDING INSPECTOR	SRBI	0324	12/29/08	HOURLY	34.62	36.36	38.17	40.08	42.09
				MONTHLY	6,000.80	6,302.40	6,616.13	6,947.20	7,295.60
				ANNUAL	72,009.60	75,628.80	79,393.60	83,366.40	87,547.20
SR MECHANICAL TECHNICIAN	SRMT	0327	12/29/08	HOURLY	34.39	36.11	37.92	39.82	41.81
				MONTHLY	5,960.93	6,259.07	6,572.80	6,902.13	7,247.07
				ANNUAL	71,531.20	75,108.80	78,873.60	82,825.60	86,964.80
SHELTER ASSISTANT	ACSA	0317	12/29/08	HOURLY	19.61	20.59	21.62	22.70	23.83
				MONTHLY	3,399.07	3,568.93	3,747.47	3,934.67	4,130.53
				ANNUAL	40,788.80	42,827.20	44,969.60	47,216.00	49,566.40
WATER RESOURCES TECHNICIAN	WRTE	0325	12/29/08	HOURLY	32.32	33.94	35.63	37.41	39.28
				MONTHLY	5,602.13	5,882.93	6,175.87	6,484.40	6,808.53
				ANNUAL	67,225.60	70,595.20	74,110.40	77,812.80	81,702.40
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	07/01/07	HOURLY	27.46	28.83	30.27	31.78	33.37
				MONTHLY	4,759.73	4,997.20	5,246.80	5,508.53	5,784.13

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
ACCOUNTANT ANALYST	ACAN	0407	07/01/07	HOURLY	29.72	31.21	32.77	34.41	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,964.40	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,572.80	75,150.40
ASSISTANT ENGINEER I	AEN1	0411	07/01/07	HOURLY	28.55	29.98	31.47	33.05	34.70
				MONTHLY	4,948.67	5,196.53	5,454.80	5,728.67	6,014.67
				ANNUAL	59,384.00	62,358.40	65,457.60	68,744.00	72,176.00
ASSISTANT ENGINEER II	AEN2	0412	07/01/07	HOURLY	33.32	34.99	36.74	38.57	40.50
				MONTHLY	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00
				ANNUAL	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00
ASSISTANT PLANNER	ATPL	0403	07/01/07	HOURLY	28.31	29.72	31.21	32.77	34.41
				MONTHLY	4,907.07	5,151.47	5,409.73	5,680.13	5,964.40
				ANNUAL	58,884.80	61,817.60	64,916.80	68,161.60	71,572.80
ASSOCIATE CIVIL ENGINEER	ASCE	0406	07/01/07	HOURLY	38.11	40.01	42.01	44.11	46.32
				MONTHLY	6,605.73	6,935.07	7,281.73	7,645.73	8,028.80
				ANNUAL	79,268.80	83,220.80	87,380.80	91,748.80	96,345.60
ASSOCIATE PLANNER	ASPL	0402	07/01/07	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
FINANCIAL ANALYST (CIP)	FNCP	0411	07/01/07	HOURLY	28.55	29.98	31.47	33.05	34.70
				MONTHLY	4,948.67	5,196.53	5,454.80	5,728.67	6,014.67
				ANNUAL	59,384.00	62,358.40	65,457.60	68,744.00	72,176.00
GEO INFO SYSTEM ANALYST	GISA	0416	07/01/07	HOURLY	31.94	33.54	35.21	36.97	38.82
				MONTHLY	5,536.27	5,813.60	6,103.07	6,408.13	6,728.80
				ANNUAL	66,435.20	69,763.20	73,236.80	76,897.60	80,745.60
HUMAN RESOURCES ANALYST I	HRA1	0419	07/01/07	HOURLY	27.53	28.91	30.35	31.87	33.46
				MONTHLY	4,771.87	5,011.07	5,260.67	5,524.13	5,799.73
				ANNUAL	57,262.40	60,132.80	63,128.00	66,289.60	69,596.80
HUMAN RESOURCES ANALYST II	HRA2	0420	07/01/07	HOURLY	30.84	32.38	34.00	35.70	37.48
				MONTHLY	5,345.60	5,612.53	5,893.33	6,188.00	6,496.53
				ANNUAL	64,147.20	67,350.40	70,720.00	74,256.00	77,958.40
HUMAN RESOURCES ANALYST III	HRA3	0421	07/01/07	HOURLY	35.46	37.24	39.10	41.05	43.11
				MONTHLY	6,146.40	6,454.93	6,777.33	7,115.33	7,472.40

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	73,756.80	77,459.20	81,328.00	85,384.00	89,668.80
INFO TECH SPECIALIST III	ITS3	0417	07/01/07	HOURLY	35.03	36.78	38.62	40.55	42.58
				MONTHLY	6,071.87	6,375.20	6,694.13	7,028.67	7,380.53
				ANNUAL	72,862.40	76,502.40	80,329.60	84,344.00	88,566.40
INSPECTION SUPERVISOR	INSV	0413	07/01/07	HOURLY	37.64	39.52	41.50	43.57	45.75
				MONTHLY	6,524.27	6,850.13	7,193.33	7,552.13	7,930.00
				ANNUAL	78,291.20	82,201.60	86,320.00	90,625.60	95,160.00
NEIGHBORHOOD PRESERV COORD	NPCO	0402	07/01/07	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
PROGRAMMER ANALYST	ITPA	0418	07/01/07	HOURLY	32.58	34.21	35.92	37.72	39.61
				MONTHLY	5,647.20	5,929.73	6,226.13	6,538.13	6,865.73
				ANNUAL	67,766.40	71,156.80	74,713.60	78,457.60	82,388.80
PROJECT MGR - GREEN BUILDING	PMGB	0409	07/01/07	HOURLY	36.30	38.11	40.02	42.02	44.12
				MONTHLY	6,292.00	6,605.73	6,936.80	7,283.47	7,647.47
				ANNUAL	75,504.00	79,268.80	83,241.60	87,401.60	91,769.60
REC COORDINATOR	RECO	0404	07/01/07	HOURLY	20.04	21.04	22.09	23.20	24.36
				MONTHLY	3,473.60	3,646.93	3,828.93	4,021.33	4,222.40
				ANNUAL	41,683.20	43,763.20	45,947.20	48,256.00	50,668.80
RISK CLAIMS ADMINISTRATOR	RCAD	0408	07/01/07	HOURLY	29.43	30.90	32.45	34.07	35.77
				MONTHLY	5,101.20	5,356.00	5,624.67	5,905.47	6,200.13
				ANNUAL	61,214.40	64,272.00	67,496.00	70,865.60	74,401.60
SENIOR ACCOUNTANT	SRAC	0415	07/01/07	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
SENIOR ENVIRONMENTAL CHEMIST	SECH	0401	12/15/08	HOURLY	29.72	31.21	32.77	34.41	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,964.40	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,572.80	75,150.40
WATER CONSERVATION COORD	WCCO	0402	07/01/07	HOURLY	32.00	33.60	35.28	37.04	38.90
				MONTHLY	5,546.67	5,824.00	6,115.20	6,420.27	6,742.67
				ANNUAL	66,560.00	69,888.00	73,382.40	77,043.20	80,912.00
UNIT 6 - POLICE (SWORN & NON SWORN)									
COMMUNITY SERVICE OFFICER	CSOF	0603		HOURLY	22.05	23.15	24.31	25.53	26.81

CITY OF PETALUMA
SALARY SCHEDULE
FISCAL YEAR 2008/2009
AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	3,822.00	4,012.67	4,213.73	4,425.20	4,647.07
				ANNUAL	45,864.00	48,152.00	50,564.80	53,102.40	55,764.80
EVIDENCE TECHNICIAN	EVIT	0607		HOURLY	24.02	25.22	26.45	27.76	29.19
				MONTHLY	4,163.47	4,371.47	4,584.67	4,811.73	5,059.60
				ANNUAL	49,961.60	52,457.60	55,016.00	57,740.80	60,715.20
PARKING ENFORCEMENT OFFICER	PKEO	0604		HOURLY	21.89	22.98	24.13	25.34	26.61
				MONTHLY	3,794.27	3,983.20	4,182.53	4,392.27	4,612.40
				ANNUAL	45,531.20	47,798.40	50,190.40	52,707.20	55,348.80
POLICE INVESTIGATOR	POIN	0602		HOURLY	31.58	33.16	34.81	36.55	38.40
				MONTHLY	5,473.87	5,747.73	6,033.73	6,335.33	6,656.00
				ANNUAL	65,686.40	68,972.80	72,404.80	76,024.00	79,872.00
POLICE INVESTIGATIVE SERGEANT	POIS	0601		HOURLY	37.71	39.60	41.60	43.66	45.84
				MONTHLY	6,536.40	6,864.00	7,210.67	7,567.73	7,945.60
				ANNUAL	78,436.80	82,368.00	86,528.00	90,812.80	95,347.20
POLICE OFFICER	POOF	0602		HOURLY	31.58	33.16	34.81	36.55	38.40
				MONTHLY	5,473.87	5,747.73	6,033.73	6,335.33	6,656.00
				ANNUAL	65,686.40	68,972.80	72,404.80	76,024.00	79,872.00
POLICE OFFICER TRAINEE	POOT	0605		HOURLY	26.11	27.41	28.78	30.22	31.73
				MONTHLY	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87
				ANNUAL	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40
POLICE SERGEANT	POST	0601		HOURLY	37.71	39.60	41.60	43.66	45.84
				MONTHLY	6,536.40	6,864.00	7,210.67	7,567.73	7,945.60
				ANNUAL	78,436.80	82,368.00	86,528.00	90,812.80	95,347.20
PUBLIC SAFETY DISPATCH	DISP	0606		HOURLY	25.69	27.00	28.33	29.74	31.26
				MONTHLY	4,452.93	4,680.00	4,910.53	5,154.93	5,418.40
				ANNUAL	53,435.20	56,160.00	58,926.40	61,859.20	65,020.80
SENIOR PARKNG ENFORCE OFFICER	PKSR	0608		HOURLY	23.64	24.82	26.06	27.36	28.73
				MONTHLY	4,097.60	4,302.13	4,517.07	4,742.40	4,979.87
				ANNUAL	49,171.20	51,625.60	54,204.80	56,908.80	59,758.40
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	12/29/08	HOURLY	29.21	30.67	32.20	33.82	35.51
				MONTHLY	7,107.28	7,462.52	7,834.80	8,228.97	8,640.17
				ANNUAL	85,287.36	89,550.27	94,017.56	98,747.64	103,682.10

CITY OF PETALUMA
SALARY SCHEDULE
FISCAL YEAR 2008/2009
AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	41.00	43.05	45.20	47.47	49.85
FIRE ENGINEER/PARAMEDIC	FEP A	0702	12/29/08	HOURLY	26.40	27.72	29.10	30.56	32.09
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,423.56	6,744.74	7,080.52	7,435.76	7,808.03
BASED ON 56.15 HRS PER WEEK				ANNUAL	77,082.72	80,936.86	84,966.18	89,229.09	93,696.38
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	37.06	38.91	40.85	42.90	45.05
FIRE ENGINEER	FIEN	0703	12/29/08	HOURLY	25.78	27.07	28.42	29.84	31.34
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,272.70	6,586.58	6,915.06	7,260.57	7,625.54
BASED ON 56.15 HRS PER WEEK				ANNUAL	75,272.44	79,038.99	82,980.72	87,126.83	91,506.53
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	36.19	38.00	39.89	41.89	43.99
FIRE FIGHTER	FIFI	0704	12/29/08	HOURLY	24.02	25.22	26.48	27.81	29.20
BASED ON 56.15 HRS PER WEEK				MONTHLY	5,844.47	6,136.45	6,443.03	6,766.64	7,104.85
BASED ON 56.15 HRS PER WEEK				ANNUAL	70,133.60	73,637.36	77,316.30	81,199.64	85,258.16
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	33.72	35.40	37.17	39.04	40.99
FIRE FIGHTER/PARAMEDIC	FIPA	0702	12/29/08	HOURLY	26.40	27.72	29.10	30.56	32.09
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,423.56	6,744.74	7,080.52	7,435.76	7,808.03
BASED ON 56.15 HRS PER WEEK				ANNUAL	77,082.72	80,936.86	84,966.18	89,229.09	93,696.38
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	37.06	38.91	40.85	42.90	45.05
FIRE INSPECTOR I	FIN 1	0705	12/29/08	HOURLY	35.30	37.06	38.92	40.86	42.91
BASED ON 40 HRS PER WEEK				MONTHLY	6,118.67	6,423.73	6,746.13	7,082.40	7,437.73
				ANNUAL	73,424.00	77,084.80	80,953.60	84,988.80	89,252.80
FIRE INSPECTOR II	FIN 2	0706	12/29/08	HOURLY	39.73	41.71	43.80	45.99	48.29
BASED ON 40 HRS PER WEEK				MONTHLY	6,886.53	7,229.73	7,592.00	7,971.60	8,370.27
				ANNUAL	82,638.40	86,756.80	91,104.00	95,659.20	100,443.20
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	0801		HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIRECTOR OF FINANCE	DIFI	0801	3/16/2009	HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF COMMUNITY DEVELOPM'T	DICD	0801		HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	113,390.16				147,149.18
DIR OF ECON DEV & REDEV	DEDR	0801		HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF WATER RESOURCES	DIWR	0801		HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIRECTOR OF PUBLIC WORKS	DIPW	0801		HOURLY	54.51				70.74
				MONTHLY	9,449.18				12,262.43
				ANNUAL	113,390.16				147,149.18
DIR OF PARKS & RECREATION	DIPR	0802		HOURLY	49.56				64.35
				MONTHLY	8,590.66				11,153.48
				ANNUAL	103,087.92				133,841.76
FIRE CHIEF	CIFC	0804		HOURLY	66.84				80.20
				MONTHLY	11,585.60				13,901.33
				ANNUAL	139,027.20				166,816.00
POLICE CHIEF	CIPC	0805		HOURLY	67.50				89.43
				MONTHLY	11,700.00				15,501.20
				ANNUAL	140,400.00				186,014.40
DIR OF GENERAL PLAN	DIGP	0807		HOURLY	47.12				61.16
				MONTHLY	8,167.88				10,601.48
				ANNUAL	98,014.59				127,217.79
UNIT 8 - COUNCIL APPOINTED									
CITY CLERK	CICK	0808		HOURLY					44.19
				MONTHLY					7,659.60
				ANNUAL					91,915.20
CITY MANAGER	CIMN	08	*	HOURLY				93.75	100.00
				MONTHLY				16,250.00	17,333.33
				ANNUAL				195,000.00	208,000.00
UNIT 9 - MID MANAGEMENT									
AIRPORT DIVISION MANAGER	ADMG	0919	07/01/07	HOURLY	21.62	22.70	23.84	25.03	26.28
				MONTHLY	3,747.47	3,934.67	4,132.27	4,338.53	4,555.20
				ANNUAL	44,969.60	47,216.00	49,587.20	52,062.40	54,662.40
ANIMAL SERVICES MGR	ACSM	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
ASST DIRECTOR OF COMM DEV	ADCD	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ASSISTANT UTILITY MANAGER	AUMG	0902	07/01/07	HOURLY	36.87	38.71	40.65	42.68	44.81
				MONTHLY	6,390.80	6,709.73	7,046.00	7,397.87	7,767.07
				ANNUAL	76,689.60	80,516.80	84,552.00	88,774.40	93,204.80
BUDGET GRNTS/PROJ MGR	BGMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
CHIEF BLDG OFFICIAL	CHBO	0905	07/01/07	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
CITY ENGINEER	CENG	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
COMMERCIAL SERVICES MGR	CSMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
ENGINEERING MANAGER	ENMG	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	12/15/08	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
EXEC ASSISTANT TO CITY MGR	EACM	0916	07/01/07	HOURLY	28.85	30.29	31.81	33.40	35.07
				MONTHLY	5,000.67	5,250.27	5,513.73	5,789.33	6,078.80
				ANNUAL	60,008.00	63,003.20	66,164.80	69,472.00	72,945.60
FINANCE & ACCOUNTING MANAGER	FAMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
GEO INFO SYS MGR	GISM	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
HOUSING ADMINISTRATOR	HOSG	0905	07/01/07	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
HOUSING PROGRAM SPECIALIST	HOPS	0913	07/01/07	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
HUMAN RESOURCES MGR	HRMG	0918	07/01/07	HOURLY	47.08	49.43	51.91	54.50	57.23
				MONTHLY	8,160.53	8,567.87	8,997.73	9,446.67	9,919.87
				ANNUAL	97,926.40	102,814.40	107,972.80	113,360.00	119,038.40
INFORMATION TECHNOLOGY MGR	ITMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
LEGAL ASSISTANT	LGLA	0904	07/01/07	HOURLY	28.25	29.66	31.14	32.70	34.33
				MONTHLY	4,896.67	5,141.07	5,397.60	5,668.00	5,950.53
				ANNUAL	58,760.00	61,692.80	64,771.20	68,016.00	71,406.40
PARK MAINTENANCE SUPERVISOR	PMSV	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
PARKS & LANDSCAPE MANAGER	PRMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
PRINCIPAL PLANNER	PRPL	0906	07/01/07	HOURLY	39.67	41.65	43.73	45.92	48.21
				MONTHLY	6,876.13	7,219.33	7,579.87	7,959.47	8,356.40
				ANNUAL	82,513.60	86,632.00	90,958.40	95,513.60	100,276.80
PUBLIC FACILITIES MANAGER	PFMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
PUBLIC SAFETY COMM MANAGER	PSCM	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PUBLIC WORKS PROJECT MGR	PFSP	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
PUBLIC WORKS SUPERVISOR	PWSP	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
RECREATION SUPERVISOR	RESP	0908	07/01/07	HOURLY	30.62	32.15	33.76	35.44	37.22
				MONTHLY	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47
				ANNUAL	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60
REDEVELOPMENT PROGRAM MGR	RPMG	0905	07/01/07	HOURLY	42.37	44.49	46.71	49.05	51.50
				MONTHLY	7,344.13	7,711.60	8,096.40	8,502.00	8,926.67
				ANNUAL	88,129.60	92,539.20	97,156.80	102,024.00	107,120.00
REDEVELOPMENT PROJECT MGR	RPJM	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
RISK MANAGER	RIMG	0903	07/01/07	HOURLY	39.70	41.68	43.77	45.95	48.25
				MONTHLY	6,881.33	7,224.53	7,586.80	7,964.67	8,363.33
				ANNUAL	82,576.00	86,694.40	91,041.60	95,576.00	100,360.00
SENIOR CIVIL ENGINEER	CESR	0901	07/01/07	HOURLY	41.91	44.01	46.21	48.52	50.94
				MONTHLY	7,264.40	7,628.40	8,009.73	8,410.13	8,829.60
				ANNUAL	87,172.80	91,540.80	96,116.80	100,921.60	105,955.20
SENIOR PLANNER	SRPL	0913	07/01/07	HOURLY	35.68	37.47	39.34	41.31	43.37
				MONTHLY	6,184.53	6,494.80	6,818.93	7,160.40	7,517.47
				ANNUAL	74,214.40	77,937.60	81,827.20	85,924.80	90,209.60
SR. REDEV. PROGRAM MGR	SRMG	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
SHELTER SUPERVISOR	ACSS	0914	07/01/07	HOURLY	20.91	21.96	23.06	24.21	25.42
				MONTHLY	3,624.40	3,806.40	3,997.07	4,196.40	4,406.13
				ANNUAL	43,492.80	45,676.80	47,964.80	50,356.80	52,873.60
TRAFFIC ENGINEER	TRAF	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20
TRANSIT MANAGER	TSMG	0909	07/01/07	HOURLY	45.13	47.38	49.75	52.24	54.85
				MONTHLY	7,822.53	8,212.53	8,623.33	9,054.93	9,507.33

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	93,870.40	98,550.40	103,480.00	108,659.20	114,088.00
UTILITY MANAGER	WUMG	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
UTILITY SUPERVISOR	UMSP	0907	07/01/07	HOURLY	31.78	33.37	35.04	36.79	38.63
				MONTHLY	5,508.53	5,784.13	6,073.60	6,376.93	6,695.87
				ANNUAL	66,102.40	69,409.60	72,883.20	76,523.20	80,350.40
WATER RECYCL PLANT OPS SUPV	WRPO	0915	07/01/07	HOURLY	40.55	42.58	44.71	46.94	49.29
				MONTHLY	7,028.67	7,380.53	7,749.73	8,136.27	8,543.60
				ANNUAL	84,344.00	88,566.40	92,996.80	97,635.20	102,523.20
WTR RES & CONS ENG MG	WRCM	0910	07/01/07	HOURLY	50.14	52.65	55.28	58.04	60.94
				MONTHLY	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93
				ANNUAL	104,291.20	109,512.00	114,982.40	120,723.20	126,755.20

CITY OF PETALUMA
 SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001		HOURLY	37.73	39.62	41.61	43.69	45.87
				MONTHLY	9,180.34	9,640.21	10,124.41	10,630.51	11,160.94
				ANNUAL	110,164.05	115,682.48	121,492.88	127,566.06	133,931.23
<i>BASED ON 56.15 HRS PER WEEK</i>									
<i>BASED ON 56.15 HRS PER WEEK</i>									
FIRE BATTALION CHIEF - EMS	FIBM	1006		HOURLY	52.97	55.62	58.40	61.32	64.39
				MONTHLY	9,181.47	9,640.80	10,122.67	10,628.80	11,160.93
				ANNUAL	110,177.60	115,689.60	121,472.00	127,545.60	133,931.20
FIRE MARSHAL	FIMR	1002		HOURLY	52.99	55.64	58.40	61.34	64.39
				MONTHLY	9,184.93	9,644.27	10,122.67	10,632.27	11,160.93
				ANNUAL	110,219.20	115,731.20	121,472.00	127,587.20	133,931.20
POLICE CAPTAIN	POCP	1003		HOURLY	56.67	59.49	62.48	65.59	68.87
				MONTHLY	9,822.80	10,311.60	10,829.87	11,368.93	11,937.47
				ANNUAL	117,873.60	123,739.20	129,958.40	136,427.20	143,249.60
POLICE LIEUTENANT	POLI	1004		HOURLY	48.75	51.21	53.77	56.44	59.28
				MONTHLY	8,450.00	8,876.40	9,320.13	9,782.93	10,275.20
				ANNUAL	101,400.00	106,516.80	111,841.60	117,395.20	123,302.40
POLICE RECORDS SUPV	PORS	1005		HOURLY	28.12	29.53	31.01	32.56	34.20
				MONTHLY	4,874.13	5,118.53	5,375.07	5,643.73	5,928.00
				ANNUAL	58,489.60	61,422.40	64,500.80	67,724.80	71,136.00
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				

CITY OF PETALUMA

SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	1/1/08		13.64				
PT MARINA ATTENDANT	ZMAT	P004	1/1/08		13.64				
PT RAMP ATTENDANT	ZRAT	P004	1/1/08		13.64				
PT TINY TOTS TEACHER 1	ZTT1	P004	1/1/08		13.64				
PART TIME									
PT AQUATICS DIRECTOR	ZAQD	P028	1/1/08		14.84	15.59	16.37	17.18	18.04
PT AUDIO VIDEO SPECIALIST	ZAVS	P022	1/1/08		40.00				
PT BACKGROUND INVESTIGATOR	ZBGI	P005	1/1/08		28.89	30.34	31.85	33.45	35.12
PT BILLING SPECIALIST	ZBSP	P020	1/1/08		34.87				
PT BUILDING INSPECTOR	ZBIN	P033	1/1/08		40.71				
PT CAMP DIRECTOR	ZCPD	P032	1/1/08		10.28	10.79	11.33	11.90	12.49
PT CAPITAL PROJECTS INSPECTOR	ZCPI	P038	1/1/08		50.08				
PT CASHIER	ZCAS	P006	1/1/08		8.00	8.40	8.82	9.26	9.72
PT CHIEF OF POLICE	ZPCH	P036	1/26/08		92.29				
PT COMPUTER TRAINER	ZCTR	P017	1/1/08		46.00				
PT FIRE CHIEF	ZFCH	P021	1/1/08		100.00				
PT FIRE PLANS EXAMINER 1	ZFP1	P015	1/1/08		28.49	29.91	31.41	32.98	34.63
PT FIRE PLANS EXAMINER 2	ZFP2	P016	1/1/08		34.02	35.72	37.50	39.38	41.35
PT HOUSING SPECIALIST	ZHOS	P019	1/1/08		34.63				
PT HUMAN RESOURCES ANALYST	ZHRN	none	1/1/08		42.72				
PT INTERIM CITY MANAGER.	ZACM	P011	1/1/08		93.75				
PT INTERIM FINANCE DIRECTOR	ZFID	P014	1/1/08		75.00	68.00			
PT INTERN	ZIND	P018	1/1/08		14.43	15.15	15.91	16.71	17.54
PT LIFEGUARD	ZLGD	P026	1/1/08		8.77	9.21	9.67	10.15	10.66
PT LIFEGUARD /SUPERVISING	ZLGS	P001	1/1/08		9.61	10.09	10.59	11.12	11.68
PT LIFEGUARD/WTR SWIM INSTR	ZLWS	P001	1/1/08		9.61	10.09	10.59	11.12	11.68
PT MUSEUM COORD	ZRMC	P031	1/1/08		12.73	13.36	14.03	14.73	15.47
PT MUSEUM GIFT SHOP ASST	ZMGS	P003	1/1/08		8.50	8.93	9.37	9.84	10.33
PT OFFICE SUPPORT	ZOS1	P042	1/1/08		13.05	13.70	14.38	15.10	15.86
PT PAYROLL SPECIALIST	ZPRS	P035	1/1/08		41.84				
PT PERMIT PROCESSING TECH	ZPPT	P057	5/1/09		36.67				
PT PLANNER	ZPLN	P027	1/1/08		51.84				
PT POOL MANAGER	ZPLM	P007	1/1/08		11.34	11.91	12.50	13.13	13.79
PT PROGRAM MANAGER	ZPMG	P003	1/1/08		8.50	8.93	9.37	9.84	10.33
PT REC LEADER	ZRLD	P006	1/1/08		8.00	8.40	8.82	9.26	9.72
PT REC LEADER /SENIOR	ZSRL	P025	1/1/08		9.41	9.88	10.38	10.89	11.44
PT REC SPECIALIST A	ZRSA	P029	1/1/08		11.77	12.35	12.97	13.62	14.30
PT REC SPECIALIST B	ZRSB	P008	1/1/08		15.01	15.76	16.55	17.38	18.24
PT REDEV PROJECT MGR/ SENIOR	ZSRP	P012	1/1/08		72.80				
PT SPECIAL PROJECTS MANAGER	ZSPR	P014	1/1/08		75.00				
PT SPORTS PROGRAM MGR	ZSPM	P003	1/1/08		8.50	8.93	9.37	9.84	10.33
PT SPORTS REC LEADER/ SENIOR	ZSPS	P006	1/1/08		8.00	8.40	8.82	9.26	9.72

CITY OF PETALUMA

SALARY SCHEDULE
 FISCAL YEAR 2008/2009
 AS OF 6/1/09

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
PT SR PROGRAMMING ANALYST	ZSPA	P010	1/1/08		50.00				
PT TEEN SPEC/ COUNSELOR	ZTSP	P034	1/1/08		9.34	9.81	10.30	10.81	11.35
PT TINY TOTS DIRECTOR 1	ZTD1	P030	1/1/08		15.02	15.77	16.56	17.39	18.26
PT TINY TOTS DIRECTOR 2	ZTD2	none	1/1/08		16.57	17.40	18.27	19.18	20.14
PT TINY TOTS DIRECTOR 3	ZTD3	P009	1/1/08		21.15	22.20	23.31	24.48	25.70
PT TINY TOTS TEACHER 2	ZTT2	P002	1/1/08		14.46	15.19	15.94	16.74	17.58
PT TINY TOTS TEACHER 3	ZTT3	none	1/1/08		18.46	19.38	20.35	21.37	22.44
PT TRANSIT INTERN	ZTRI	P023	1/1/08		9.50				
PT TRANSPORTATION SPECIALIST	ZTRS	P024	1/1/08		63.32				
PT WATER ADMIN ASSISTANT	ZWAA	P020	1/1/08		34.87				
PT WATER WISE TECHNICIAN	ZWWT	P013	1/1/08		19.47	20.44	21.46	22.54	23.66
PT YOUTH EMP SERV COORD 1	ZYE1	P029	1/1/08		11.77	12.35	12.97	13.62	14.30
PT YOUTH EMP SERV COORD 2	ZYE2	P008	1/1/08		15.01	15.76	16.55	17.38	18.24
PT YOUTH EMPLOYMT COUNS	ZYEC	P006	1/1/08		8.00	8.40	8.82	9.26	9.72