

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	0101	7/2/2018	HOURLY	29.09	30.54	32.07	33.68	35.36
				MONTHLY	5,042.46	5,294.23	5,558.65	5,837.39	6,128.66
				ANNUAL	60,509.54	63,530.74	66,703.78	70,048.68	73,543.86
ADMIN TECHNICIAN CONF	ADTC	0103	7/2/2018	HOURLY	30.56	32.09	33.70	35.38	37.14
				MONTHLY	5,297.83	5,562.25	5,840.99	6,132.25	6,437.97
				ANNUAL	63,573.90	66,746.94	70,091.84	73,587.02	77,255.62
DEPUTY CITY CLERK CONF	DECC	0103	7/2/2018	HOURLY	29.45	30.93	32.48	34.09	35.79
				MONTHLY	5,104.67	5,361.20	5,629.87	5,908.93	6,203.60
				ANNUAL	61,256.00	64,334.40	67,558.40	70,907.20	74,443.20
HUMAN RES ASST I CONF	HAC1	0105	7/2/2018	HOURLY	24.21	25.40	26.69	28.02	29.42
				MONTHLY	4,196.40	4,402.67	4,626.27	4,856.80	5,099.47
				ANNUAL	50,356.80	52,832.00	55,515.20	58,281.60	61,193.60
HUMAN RES ASST II CONF	HAC2	0110	7/2/2018	HOURLY	27.83	29.23	30.69	32.22	33.84
				MONTHLY	4,823.87	5,066.53	5,319.60	5,584.80	5,865.60
				ANNUAL	57,886.40	60,798.40	63,835.20	67,017.60	70,387.20
HUMAN RES SPECIALIST CONF	HRSC	0104	7/2/2018	HOURLY	31.95	33.55	35.23	37.00	38.84
				MONTHLY	5,538.00	5,815.33	6,106.53	6,413.33	6,732.27
				ANNUAL	66,456.00	69,784.00	73,278.40	76,960.00	80,787.20
INFO TECH SPECIALIST I	ITS1	0111	7/2/2018	HOURLY	32.36	33.99	35.69	37.47	39.34
				MONTHLY	5,609.07	5,891.60	6,186.27	6,494.80	6,818.93
				ANNUAL	67,308.80	70,699.20	74,235.20	77,937.60	81,827.20
INFO TECH SPECIALIST II	ITS2	0108	7/2/2018	HOURLY	38.83	40.76	42.81	44.94	47.19
				MONTHLY	6,730.53	7,065.07	7,420.40	7,789.60	8,179.60
				ANNUAL	80,766.40	84,780.80	89,044.80	93,475.20	98,155.20

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OFFICE ASST II CONF	OA2C	0109	7/2/2018	HOURLY	22.45	23.58	24.77	26.00	27.31
				MONTHLY	3,891.33	4,087.20	4,293.47	4,506.67	4,733.73
				ANNUAL	46,696.00	49,046.40	51,521.60	54,080.00	56,804.80
SECRETARY CONF	SECC	0102	7/2/2018	HOURLY	25.04	26.29	27.60	28.97	30.43
				MONTHLY	4,340.27	4,556.93	4,784.00	5,021.47	5,274.53
				ANNUAL	52,083.20	54,683.20	57,408.00	60,257.60	63,294.40
UNIT 2 - MAINTENANCE									
AIRPORT MAINTENANCE WORKER	APMW	0235	7/2/2018	HOURLY	22.66	23.80	24.98	26.22	27.53
				MONTHLY	3,927.73	4,125.33	4,329.87	4,544.80	4,771.87
				ANNUAL	47,132.80	49,504.00	51,958.40	54,537.60	57,262.40
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	7/2/2018	HOURLY	29.85	31.34	32.91	34.55	36.29
				MONTHLY	5,174.00	5,432.27	5,704.40	5,988.67	6,290.27
				ANNUAL	62,088.00	65,187.20	68,452.80	71,864.00	75,483.20
ELEC MTNCE WORKER I	EMW1	0217	7/2/2018	HOURLY	30.15	31.65	33.23	34.89	36.64
				MONTHLY	5,226.00	5,486.00	5,759.87	6,047.60	6,350.93
				ANNUAL	62,712.00	65,832.00	69,118.40	72,571.20	76,211.20
ELEC MTNCE WORKER II	EMW2	0202	7/2/2018	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40
				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
EQUIP MTNCE LEAD WKR	EQML	0209	7/2/2018	HOURLY	34.65	36.38	38.20	40.12	42.12
				MONTHLY	6,006.00	6,305.87	6,621.33	6,954.13	7,300.80
				ANNUAL	72,072.00	75,670.40	79,456.00	83,449.60	87,609.60
EQUIP MAINT WORKER	EQSW	0220	7/2/2018	HOURLY	25.41	26.69	28.03	29.43	30.89
				MONTHLY	4,404.40	4,626.27	4,858.53	5,101.20	5,354.27

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					1	2	3	4	5
				ANNUAL	52,852.80	55,515.20	58,302.40	61,214.40	64,251.20
EQUIPMENT MECH	EQMC	0203	7/2/2018	HOURLY	32.01	33.61	35.30	37.06	38.90
				MONTHLY	5,548.40	5,825.73	6,118.67	6,423.73	6,742.67
				ANNUAL	66,580.80	69,908.80	73,424.00	77,084.80	80,912.00
FACILITIES MTNC WKR I	FMW1	0206	7/2/2018	HOURLY	30.15	31.65	33.23	34.89	36.64
				MONTHLY	5,226.00	5,486.00	5,759.87	6,047.60	6,350.93
				ANNUAL	62,712.00	65,832.00	69,118.40	72,571.20	76,211.20
FACILITIES MTNC WKR II	FMW2	0202	7/2/2018	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40
				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	7/2/2018	HOURLY	28.59	30.02	31.52	33.10	34.75
				MONTHLY	4,955.60	5,203.47	5,463.47	5,737.33	6,023.33
				ANNUAL	59,467.20	62,441.60	65,561.60	68,848.00	72,280.00
PKS MTNCE FOREWORKER	PMFW	0213	7/2/2018	HOURLY	33.03	34.68	36.41	38.23	40.15
				MONTHLY	5,725.20	6,011.20	6,311.07	6,626.53	6,959.33
				ANNUAL	68,702.40	72,134.40	75,732.80	79,518.40	83,512.00
PK MTNC LEAD WORKER	PMLW	0224	7/2/2018	HOURLY	30.71	32.25	33.86	35.56	37.33
				MONTHLY	5,323.07	5,590.00	5,869.07	6,163.73	6,470.53
				ANNUAL	63,876.80	67,080.00	70,428.80	73,964.80	77,646.40
PARK MTNC WORKER I	PMW1	0225	7/2/2018	HOURLY	22.66	23.79	24.98	26.22	27.53
				MONTHLY	3,927.73	4,123.60	4,329.87	4,544.80	4,771.87
				ANNUAL	47,132.80	49,483.20	51,958.40	54,537.60	57,262.40
PK MTNC WORKER II	PMW2	0211	7/2/2018	HOURLY	27.19	28.55	29.97	31.48	33.05
				MONTHLY	4,712.93	4,948.67	5,194.80	5,456.53	5,728.67

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				ANNUAL	56,555.20	59,384.00	62,337.60	65,478.40	68,744.00
PK MTNC WORKER III	PMW3	0207	7/2/2018	HOURLY	28.59	30.02	31.52	33.09	34.75
				MONTHLY	4,955.60	5,203.47	5,463.47	5,735.60	6,023.33
				ANNUAL	59,467.20	62,441.60	65,561.60	68,827.20	72,280.00
PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	7/2/2018	HOURLY	33.04	34.68	36.41	38.23	40.15
				MONTHLY	5,726.93	6,011.20	6,311.07	6,626.53	6,959.33
				ANNUAL	68,723.20	72,134.40	75,732.80	79,518.40	83,512.00
STREET MTNCE LEAD WORKER	SMLW	0232	7/2/2018	HOURLY	30.70	32.25	33.86	35.56	37.33
				MONTHLY	5,321.33	5,590.00	5,869.07	6,163.73	6,470.53
				ANNUAL	63,856.00	67,080.00	70,428.80	73,964.80	77,646.40
STREET MNTCE WORKER I	SMW1	0226	7/2/2018	HOURLY	22.66	23.79	24.98	26.23	27.53
				MONTHLY	3,927.73	4,123.60	4,329.87	4,546.53	4,771.87
				ANNUAL	47,132.80	49,483.20	51,958.40	54,558.40	57,262.40
STREET MNTCE WORKER II	SMW2	0215	7/2/2018	HOURLY	27.19	28.56	29.98	31.48	33.06
				MONTHLY	4,712.93	4,950.40	5,196.53	5,456.53	5,730.40
				ANNUAL	56,555.20	59,404.80	62,358.40	65,478.40	68,764.80
STREET MNTCE WORKER III	SMW3	0204	7/2/2018	HOURLY	28.59	30.02	31.52	33.10	34.75
				MONTHLY	4,955.60	5,203.47	5,463.47	5,737.33	6,023.33
				ANNUAL	59,467.20	62,441.60	65,561.60	68,848.00	72,280.00
TRAFFIC SIG ST LIGHT TECH I	TLT1	0217	7/2/2018	HOURLY	30.15	31.65	33.23	34.89	36.64
				MONTHLY	5,226.00	5,486.00	5,759.87	6,047.60	6,350.93
				ANNUAL	62,712.00	65,832.00	69,118.40	72,571.20	76,211.20
TRAFFIC SIG ST LIGHT TECH II	TLT2	0202	7/2/2018	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40

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				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
UTILITY SERV CREW FOREWORKER	USCF	0233	7/2/2018	HOURLY	33.83	35.52	37.30	39.15	41.11
				MONTHLY	5,863.87	6,156.80	6,465.33	6,786.00	7,125.73
				ANNUAL	70,366.40	73,881.60	77,584.00	81,432.00	85,508.80
UTILITY SVC LEAD WKR	USLW	0214	7/2/2018	HOURLY	31.47	33.04	34.69	36.42	38.24
				MONTHLY	5,454.80	5,726.93	6,012.93	6,312.80	6,628.27
				ANNUAL	65,457.60	68,723.20	72,155.20	75,753.60	79,539.20
UTILITY SVC WORKER I	USW1	0216	7/2/2018	HOURLY	23.20	24.36	25.57	26.85	28.20
				MONTHLY	4,021.33	4,222.40	4,432.13	4,654.00	4,888.00
				ANNUAL	48,256.00	50,668.80	53,185.60	55,848.00	58,656.00
UTILITY SVC WORKER II	USW2	0212	7/2/2018	HOURLY	27.82	29.22	30.67	32.20	33.81
				MONTHLY	4,822.13	5,064.80	5,316.13	5,581.33	5,860.40
				ANNUAL	57,865.60	60,777.60	63,793.60	66,976.00	70,324.80
UTILITY SVC WORKER III	USW3	0208	7/2/2018	HOURLY	29.28	30.75	32.29	33.89	35.60
				MONTHLY	5,075.20	5,330.00	5,596.93	5,874.27	6,170.67
				ANNUAL	60,902.40	63,960.00	67,163.20	70,491.20	74,048.00
UTILITY SYSTEM OPERATOR	USYO	0234	7/2/2018	HOURLY	32.09	33.70	35.39	37.15	39.01
				MONTHLY	5,562.27	5,841.33	6,134.27	6,439.33	6,761.73
				ANNUAL	66,747.20	70,096.00	73,611.20	77,272.00	81,140.80
UTILITY TECHNICIAN	UTLT	0214	7/2/2018	HOURLY	31.47	33.04	34.69	36.42	38.24
				MONTHLY	5,454.80	5,726.93	6,012.93	6,312.80	6,628.27
				ANNUAL	65,457.60	68,723.20	72,155.20	75,753.60	79,539.20
WATER RECYCLING PLANT LEAD OP	WRLO	0227	7/2/2018	HOURLY	42.09	44.20	46.40	48.71	51.16
				MONTHLY	7,295.60	7,661.33	8,042.67	8,443.07	8,867.73

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					1	2	3	4	5
				ANNUAL	87,547.20	91,936.00	96,512.00	101,316.80	106,412.80
WATER RECYCLING PLANT OP I	WRO1	0228	7/2/2018	HOURLY	32.24	33.84	35.55	37.33	39.18
				MONTHLY	5,588.27	5,865.60	6,162.00	6,470.53	6,791.20
				ANNUAL	67,059.20	70,387.20	73,944.00	77,646.40	81,494.40
WATER RECYCLING PLANT OP II	WRO2	0229	7/2/2018	HOURLY	33.86	35.56	37.34	39.19	41.15
				MONTHLY	5,869.07	6,163.73	6,472.27	6,792.93	7,132.67
				ANNUAL	70,428.80	73,964.80	77,667.20	81,515.20	85,592.00
WATER RECYCLING PLANT OP III	WRO3	0230	7/2/2018	HOURLY	38.26	40.18	42.19	44.31	46.53
				MONTHLY	6,631.73	6,964.53	7,312.93	7,680.40	8,065.20
				ANNUAL	79,580.80	83,574.40	87,755.20	92,164.80	96,782.40
WATER RECYC PLANT OP in TRAIN	WROT	0231	7/2/2018	HOURLY	26.34	27.66	29.05	30.50	32.01
				MONTHLY	4,565.60	4,794.40	5,035.33	5,286.67	5,548.40
				ANNUAL	54,787.20	57,532.80	60,424.00	63,440.00	66,580.80
WATER SERVICE REP	WSRP	0210	7/2/2018	HOURLY	28.02	29.43	30.89	32.43	34.07
				MONTHLY	4,856.80	5,101.20	5,354.27	5,621.20	5,905.47
				ANNUAL	58,281.60	61,214.40	64,251.20	67,454.40	70,865.60
WATER SERVICE REP LEAD	LWSR	0223	7/2/2018	HOURLY	30.13	31.62	33.21	34.87	36.61
				MONTHLY	5,222.53	5,480.80	5,756.40	6,044.13	6,345.73
				ANNUAL	62,670.40	65,769.60	69,076.80	72,529.60	76,148.80
UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	7/2/2018	HOURLY	21.63	22.71	23.84	25.04	26.29
				MONTHLY	3,749.20	3,936.40	4,132.27	4,340.27	4,556.93
				ANNUAL	44,990.40	47,236.80	49,587.20	52,083.20	54,683.20
ACCOUNTING ASSIST II	ACA2	0310	7/2/2018	HOURLY	24.87	26.11	27.42	28.79	30.23

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				MONTHLY	4,310.80	4,525.73	4,752.80	4,990.27	5,239.87
				ANNUAL	51,729.60	54,308.80	57,033.60	59,883.20	62,878.40
ACCOUNTING TECHNICIAN	ACTC	0309	7/2/2018	HOURLY	27.37	28.74	30.18	31.68	33.26
				MONTHLY	4,744.13	4,981.60	5,231.20	5,491.20	5,765.07
				ANNUAL	56,929.60	59,779.20	62,774.40	65,894.40	69,180.80
ADMIN ASSISTANT	ADAS	0311	7/2/2018	HOURLY	29.09	30.54	32.06	33.68	35.36
				MONTHLY	5,042.27	5,293.60	5,557.07	5,837.87	6,129.07
				ANNUAL	60,507.20	63,523.20	66,684.80	70,054.40	73,548.80
ADMIN TECH	ADTE	0328	7/2/2018	HOURLY	30.56	32.09	33.70	35.38	37.14
				MONTHLY	5,297.07	5,562.27	5,841.33	6,132.53	6,437.60
				ANNUAL	63,564.80	66,747.20	70,096.00	73,590.40	77,251.20
ASSISTANT IN CIVIL ENG	ATCE	0301	7/2/2018	HOURLY	35.65	37.42	39.28	41.26	43.32
				MONTHLY	6,179.33	6,486.13	6,808.53	7,151.73	7,508.80
				ANNUAL	74,152.00	77,833.60	81,702.40	85,820.80	90,105.60
ASSISTANT IN TRAFFIC ENG	ATRF	0319	7/2/2018	HOURLY	34.72	36.45	38.29	40.20	42.21
				MONTHLY	6,018.13	6,318.00	6,636.93	6,968.00	7,316.40
				ANNUAL	72,217.60	75,816.00	79,643.20	83,616.00	87,796.80
BUILDING INSPECTOR I	BDI1	0302	7/2/2018	HOURLY	29.50	30.98	32.53	34.17	35.87
				MONTHLY	5,113.33	5,369.87	5,638.53	5,922.80	6,217.47
				ANNUAL	61,360.00	64,438.40	67,662.40	71,073.60	74,609.60
BUILDING INSPECTOR II	BDI2	0303	7/2/2018	HOURLY	36.95	38.78	40.72	42.76	44.89
				MONTHLY	6,404.67	6,721.87	7,058.13	7,411.73	7,780.93
				ANNUAL	76,856.00	80,662.40	84,697.60	88,940.80	93,371.20
CODE ENFORCEMENT OFFICER	CDEO	0307	7/2/2018	HOURLY	30.50	32.02	33.62	35.31	37.07

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				MONTHLY	5,286.67	5,550.13	5,827.47	6,120.40	6,425.47
				ANNUAL	63,440.00	66,601.60	69,929.60	73,444.80	77,105.60
ENGINEERING TECH I	ENT1	0305	7/2/2018	HOURLY	25.93	27.21	28.57	30.00	31.50
				MONTHLY	4,494.53	4,716.40	4,952.13	5,200.00	5,460.00
				ANNUAL	53,934.40	56,596.80	59,425.60	62,400.00	65,520.00
ENGINEERING TECH II	ENT2	0304	7/2/2018	HOURLY	31.08	32.64	34.27	35.98	37.78
				MONTHLY	5,387.20	5,657.60	5,940.13	6,236.53	6,548.53
				ANNUAL	64,646.40	67,891.20	71,281.60	74,838.40	78,582.40
ENGINEERING TECH SENIOR	SRET	0301	7/2/2018	HOURLY	35.65	37.42	39.28	41.26	43.32
				MONTHLY	6,179.33	6,486.13	6,808.53	7,151.73	7,508.80
				ANNUAL	74,152.00	77,833.60	81,702.40	85,820.80	90,105.60
ENVIRONMENTAL SERVICES TECH	ENST	0331	7/2/2018	HOURLY	31.10	32.65	34.28	35.99	37.79
				MONTHLY	5,390.67	5,659.33	5,941.87	6,238.27	6,550.27
				ANNUAL	64,688.00	67,912.00	71,302.40	74,859.20	78,603.20
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	7/2/2018	HOURLY	35.75	37.54	39.42	41.40	43.46
				MONTHLY	6,196.67	6,506.93	6,832.80	7,176.00	7,533.07
				ANNUAL	74,360.00	78,083.20	81,993.60	86,112.00	90,396.80
GEO INFO SYS TECH I	GIS1	0322	7/2/2018	HOURLY	23.11	24.27	25.48	26.75	28.10
				MONTHLY	4,005.73	4,206.80	4,416.53	4,636.67	4,870.67
				ANNUAL	48,068.80	50,481.60	52,998.40	55,640.00	58,448.00
GEO INFO SYS TECH II	GIS2	0321	7/2/2018	HOURLY	30.52	32.03	33.63	35.32	37.09
				MONTHLY	5,290.13	5,551.87	5,829.20	6,122.13	6,428.93
				ANNUAL	63,481.60	66,622.40	69,950.40	73,465.60	77,147.20
LABORATORY ANALYST	LABA	0330	7/2/2018	HOURLY	31.10	32.65	34.28	35.99	37.79

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	5,390.67	5,659.33	5,941.87	6,238.27	6,550.27
				ANNUAL	64,688.00	67,912.00	71,302.40	74,859.20	78,603.20
MAIL SERVICES ASSIST	MAIL	0323	7/2/2018	HOURLY	20.68	21.72	22.80	23.95	25.14
				MONTHLY	3,584.53	3,764.80	3,952.00	4,151.33	4,357.60
				ANNUAL	43,014.40	45,177.60	47,424.00	49,816.00	52,291.20
MECHANICAL TECHNICIAN	METC	0326	7/2/2018	HOURLY	34.20	35.90	37.69	39.58	41.55
				MONTHLY	5,928.00	6,222.67	6,532.93	6,860.53	7,202.00
				ANNUAL	71,136.00	74,672.00	78,395.20	82,326.40	86,424.00
OFFICE ASST I	OAS1	0312	7/2/2018	HOURLY	19.53	20.52	21.54	22.60	23.74
				MONTHLY	3,385.20	3,556.80	3,733.60	3,917.33	4,114.93
				ANNUAL	40,622.40	42,681.60	44,803.20	47,008.00	49,379.20
OFFICE ASST II	OAS2	0317	7/2/2018	HOURLY	22.45	23.58	24.77	26.00	27.31
				MONTHLY	3,891.33	4,087.20	4,293.47	4,506.67	4,733.73
				ANNUAL	46,696.00	49,046.40	51,521.60	54,080.00	56,804.80
PERMIT PROCESSING TECH	PMPT	0316	7/2/2018	HOURLY	26.57	27.89	29.29	30.76	32.30
				MONTHLY	4,605.47	4,834.27	5,076.93	5,331.73	5,598.67
				ANNUAL	55,265.60	58,011.20	60,923.20	63,980.80	67,184.00
PLANS EXAMINER	PLEX	0315	7/2/2018	HOURLY	39.66	41.63	43.73	45.91	48.20
				MONTHLY	6,874.40	7,215.87	7,579.87	7,957.73	8,354.67
				ANNUAL	82,492.80	86,590.40	90,958.40	95,492.80	100,256.00
PLNS EXAM./DEP. CHIEF BLDG OFF	PEDC		7/2/2018	HOURLY	42.87	45.01	47.26	49.63	52.11
				MONTHLY	7,430.80	7,801.73	8,191.73	8,602.53	9,032.40
				ANNUAL	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80
POL RECORDS ASSIST I	PRA1	0318	7/1/2018	HOURLY	20.55	21.59	22.66	23.79	24.98

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	3,562.00	3,742.27	3,927.73	4,123.60	4,329.87
				ANNUAL	42,744.00	44,907.20	47,132.80	49,483.20	51,958.40
POL RECORDS ASSIST II	PRA2	0314	7/1/2018	HOURLY	23.63	24.82	26.06	27.37	28.74
				MONTHLY	4,095.87	4,302.13	4,517.07	4,744.13	4,981.60
				ANNUAL	49,150.40	51,625.60	54,204.80	56,929.60	59,779.20
PUBLIC WORKS INSPECTOR I	PBW1	0306	7/2/2018	HOURLY	36.44	38.26	40.18	42.19	44.30
				MONTHLY	6,316.27	6,631.73	6,964.53	7,312.93	7,678.67
				ANNUAL	75,795.20	79,580.80	83,574.40	87,755.20	92,144.00
PUBLIC WORKS INSPECTOR II	PBW2	0320	7/2/2018	HOURLY	39.21	41.18	43.23	45.39	47.66
				MONTHLY	6,796.40	7,137.87	7,493.20	7,867.60	8,261.07
				ANNUAL	81,556.80	85,654.40	89,918.40	94,411.20	99,132.80
REVENUE DEVELOPMENT SPECIALIST	RVDS	0332	7/2/2018	HOURLY	27.07	28.42	29.84	31.34	32.91
				MONTHLY	4,692.13	4,926.13	5,172.27	5,432.27	5,704.40
				ANNUAL	56,305.60	59,113.60	62,067.20	65,187.20	68,452.80
SECRETARY	SECT	0313	7/2/2018	HOURLY	25.04	26.29	27.60	28.97	30.43
				MONTHLY	4,340.27	4,556.93	4,784.00	5,021.47	5,274.53
				ANNUAL	52,083.20	54,683.20	57,408.00	60,257.60	63,294.40
SENIOR BUILDING INSPECTOR	SRBI	0324	7/2/2018	HOURLY	39.66	41.63	43.73	45.91	48.20
				MONTHLY	6,874.40	7,215.87	7,579.87	7,957.73	8,354.67
				ANNUAL	82,492.80	86,590.40	90,958.40	95,492.80	100,256.00
SR MECHANICAL TECHNICIAN	SRMT	0327	7/2/2018	HOURLY	40.18	42.19	44.31	46.53	48.83
				MONTHLY	6,964.53	7,312.93	7,680.40	8,065.20	8,463.87
				ANNUAL	83,574.40	87,755.20	92,164.80	96,782.40	101,566.40
WATER RESOURCES TECHNICIAN	WRTE	0325	7/2/2018	HOURLY	38.13	40.04	42.03	44.15	46.34

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	6,609.20	6,940.27	7,285.20	7,652.67	8,032.27
				ANNUAL	79,310.40	83,283.20	87,422.40	91,832.00	96,387.20
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	7/2/2018	HOURLY	30.23	31.75	33.33	34.99	36.73
				MONTHLY	5,239.87	5,503.33	5,777.20	6,064.93	6,366.53
				ANNUAL	62,878.40	66,040.00	69,326.40	72,779.20	76,398.40
ACCOUNTANT ANALYST	ACAN	0407	7/2/2018	HOURLY	33.37	35.03	36.78	38.63	40.56
				MONTHLY	5,784.13	6,071.87	6,375.20	6,695.87	7,030.40
				ANNUAL	69,409.60	72,862.40	76,502.40	80,350.40	84,364.80
ASSISTANT ENGINEER I	AEN1	0411	7/2/2018	HOURLY	31.44	33.02	34.65	36.39	38.20
				MONTHLY	5,449.60	5,723.47	6,006.00	6,307.60	6,621.33
				ANNUAL	65,395.20	68,681.60	72,072.00	75,691.20	79,456.00
ASSISTANT ENGINEER II	AEN2	0412	7/2/2018	HOURLY	36.68	38.53	40.46	42.48	44.60
				MONTHLY	6,357.87	6,678.53	7,013.07	7,363.20	7,730.67
				ANNUAL	76,294.40	80,142.40	84,156.80	88,358.40	92,768.00
ASSOCIATE CIVIL ENGINEER	ASCE	0406	7/2/2018	HOURLY	41.96	44.06	46.26	48.56	51.00
				MONTHLY	7,273.07	7,637.07	8,018.40	8,417.07	8,840.00
				ANNUAL	87,276.80	91,644.80	96,220.80	101,004.80	106,080.00
ENVIRONMENTAL SRV ANALYST	ESAN	0423	7/2/2018	HOURLY	34.93	36.67	38.51	40.43	42.46
				MONTHLY	6,054.53	6,356.13	6,675.07	7,007.87	7,359.73
				ANNUAL	72,654.40	76,273.60	80,100.80	84,094.40	88,316.80
INFO TECH SPECIALIST III	ITS3	0417	7/2/2018	HOURLY	37.45	39.32	41.29	43.35	45.53
				MONTHLY	6,491.33	6,815.47	7,156.93	7,514.00	7,891.87
				ANNUAL	77,896.00	81,785.60	85,883.20	90,168.00	94,702.40

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
INSPECTION SUPERVISOR not in MOU	INSV	0413	9/12/2016	HOURLY	39.94	41.94	44.04	46.24	48.54
				MONTHLY	6,922.93	7,269.60	7,633.60	8,014.93	8,413.60
				ANNUAL	83,075.20	87,235.20	91,603.20	96,179.20	100,963.20
MANAGEMENT ANALYST I	MAN1	0424	7/2/2018	HOURLY	28.90	30.34	31.85	33.45	35.12
				MONTHLY	5,009.33	5,258.93	5,520.67	5,798.00	6,087.47
				ANNUAL	60,112.00	63,107.20	66,248.00	69,576.00	73,049.60
MANAGEMENT ANALYST II	MAN2	0425	7/2/2018	HOURLY	33.37	35.03	36.78	38.63	40.56
				MONTHLY	5,784.13	6,071.87	6,375.20	6,695.87	7,030.40
				ANNUAL	69,409.60	72,862.40	76,502.40	80,350.40	84,364.80
NEIGHBORHOOD PRESERV COORD	NPCO	0402	7/2/2018	HOURLY	34.21	35.93	37.71	39.59	41.59
				MONTHLY	5,929.73	6,227.87	6,536.40	6,862.27	7,208.93
				ANNUAL	71,156.80	74,734.40	78,436.80	82,347.20	86,507.20
PROGRAMMER ANALYST	ITPA	0418	7/2/2018	HOURLY	35.89	37.67	39.55	41.54	43.61
				MONTHLY	6,220.93	6,529.47	6,855.33	7,200.27	7,559.07
				ANNUAL	74,651.20	78,353.60	82,264.00	86,403.20	90,708.80
PROJECT MANAGER	PMGR	0409	7/2/2018	HOURLY	38.80	40.74	42.79	44.92	47.16
				MONTHLY	6,725.33	7,061.60	7,416.93	7,786.13	8,174.40
				ANNUAL	80,704.00	84,739.20	89,003.20	93,433.60	98,092.80
REC COORDINATOR	RECO	0404	7/2/2018	HOURLY	22.49	23.63	24.79	26.04	27.33
				MONTHLY	3,898.27	4,095.87	4,296.93	4,513.60	4,737.20
				ANNUAL	46,779.20	49,150.40	51,563.20	54,163.20	56,846.40
SENIOR ACCOUNTANT	SRAC	0415	7/2/2018	HOURLY	38.14	40.06	42.05	44.16	46.37
				MONTHLY	6,610.93	6,943.73	7,288.67	7,654.40	8,037.47
				ANNUAL	79,331.20	83,324.80	87,464.00	91,852.80	96,449.60

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
SENIOR LABORATORY ANALYST	SRLA	0422	7/2/2018	HOURLY	31.78	33.36	35.03	36.78	38.63
				MONTHLY	5,508.53	5,782.40	6,071.87	6,375.20	6,695.87
				ANNUAL	66,102.40	69,388.80	72,862.40	76,502.40	80,350.40
LMT TERM TRANSIT MRKT COORDINT	TMCR	0426	7/2/2018	HOURLY	27.96	29.47	30.98	32.49	33.99
				MONTHLY	4,846.40	5,108.13	5,369.87	5,631.60	5,891.60
				ANNUAL	58,156.80	61,297.60	64,438.40	67,579.20	70,699.20
UNIT 6 - POLICE (SWORN & NON SWORN)									
ABAND VEHICLE ABATEMNT OFFICER	AVAO	0604	9/25/2016	HOURLY	23.57	24.74	25.98	27.27	28.64
				MONTHLY	4,085.47	4,288.27	4,503.20	4,726.80	4,964.27
				ANNUAL	49,025.60	51,459.20	54,038.40	56,721.60	59,571.20
COMMUNITY SERVICE OFFICER	CSOF	0603	9/25/2016	HOURLY	23.73	24.92	26.16	27.48	28.86
				MONTHLY	4,113.20	4,319.47	4,534.40	4,763.20	5,002.40
				ANNUAL	49,358.40	51,833.60	54,412.80	57,158.40	60,028.80
EVIDENCE TECHNICIAN	EVIT	0607	9/25/2016	HOURLY	25.85	27.15	28.47	29.88	31.42
				MONTHLY	4,480.67	4,706.00	4,934.80	5,179.20	5,446.13
				ANNUAL	53,768.00	56,472.00	59,217.60	62,150.40	65,353.60
POLICE PROPERTY TECHNICIAN	POPT	0610	9/25/2016	HOURLY	25.85	27.15	28.47	29.88	31.42
				MONTHLY	4,480.67	4,706.00	4,934.80	5,179.20	5,446.13
				ANNUAL	53,768.00	56,472.00	59,217.60	62,150.40	65,353.60
PARKING ENFORCEMENT OFFICER	PKEO	0604	9/25/2016	HOURLY	23.57	24.74	25.98	27.27	28.64
				MONTHLY	4,085.47	4,288.27	4,503.20	4,726.80	4,964.27
				ANNUAL	49,025.60	51,459.20	54,038.40	56,721.60	59,571.20
POLICE INVESTIGATOR	POIN	0602	9/25/2016	HOURLY	33.99	35.70	37.47	39.34	41.34
				MONTHLY	5,891.60	6,188.00	6,494.80	6,818.93	7,165.60
				ANNUAL	70,699.20	74,256.00	77,937.60	81,827.20	85,987.20

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
POLICE INVESTIGATIVE SERGEANT	POIS	0601	9/25/2016	HOURLY	40.59	42.62	44.77	47.00	49.34
				MONTHLY	7,035.60	7,387.47	7,760.13	8,146.67	8,552.27
				ANNUAL	84,427.20	88,649.60	93,121.60	97,760.00	102,627.20
POLICE OFFICER	POOF	0602	9/25/2016	HOURLY	33.99	35.70	37.47	39.34	41.34
				MONTHLY	5,891.60	6,188.00	6,494.80	6,818.93	7,165.60
				ANNUAL	70,699.20	74,256.00	77,937.60	81,827.20	85,987.20
POLICE OFFICER TRAINEE	POOT	0605	9/25/2016	HOURLY	28.10	29.51	30.98	32.53	34.16
				MONTHLY	4,870.67	5,115.07	5,369.87	5,638.53	5,921.07
				ANNUAL	58,448.00	61,380.80	64,438.40	67,662.40	71,052.80
POLICE SERGEANT	POST	0601	9/25/2016	HOURLY	40.59	42.62	44.77	47.00	49.34
				MONTHLY	7,035.60	7,387.47	7,760.13	8,146.67	8,552.27
				ANNUAL	84,427.20	88,649.60	93,121.60	97,760.00	102,627.20
PUBLIC SAFETY DISPATCH	DISP	0606	9/25/2016	HOURLY	27.66	29.06	30.49	32.01	33.65
				MONTHLY	4,794.40	5,037.07	5,284.93	5,548.40	5,832.67
				ANNUAL	57,532.80	60,444.80	63,419.20	66,580.80	69,992.00
PUBLIC SAFETY DISPATCH SUPERVISOR	DSUP	0609	9/25/2016	HOURLY	33.18	34.88	36.59	38.42	40.38
				MONTHLY	5,751.20	6,045.87	6,342.27	6,659.47	6,999.20
				ANNUAL	69,014.40	72,550.40	76,107.20	79,913.60	83,990.40
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	1/1/2017	HOURLY	30.99	32.54	34.16	35.87	37.67
				MONTHLY	7,540.38	7,917.52	8,311.70	8,727.77	9,165.74
				ANNUAL	90,484.60	95,010.29	99,740.37	104,733.23	109,988.87
				HOURLY	43.50	45.68	47.95	50.35	52.88

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
FIRE ENGINEER/PARAMEDIC	FEPA	0702	1/1/2017	HOURLY	28.01	29.41	30.87	32.42	34.04
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,815.30	7,155.94	7,511.19	7,888.33	8,282.50
BASED ON 56.15 HRS PER WEEK				ANNUAL	81,783.60	85,871.32	90,134.23	94,659.92	99,389.99
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	39.32	41.28	43.33	45.51	47.78
FIRE ENGINEER	FIEN	0703	1/1/2017	HOURLY	27.35	28.71	30.15	31.65	33.24
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,654.71	6,985.62	7,336.00	7,700.97	8,087.85
BASED ON 56.15 HRS PER WEEK				ANNUAL	79,856.53	83,827.46	88,031.97	92,411.67	97,054.15
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	38.39	40.30	42.32	44.43	46.66
FIRE FIGHTER	FIFI	0704	1/1/2017	HOURLY	25.48	26.75	28.09	29.50	30.98
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,199.71	6,508.72	6,834.77	7,177.84	7,537.95
BASED ON 56.15 HRS PER WEEK				ANNUAL	74,396.50	78,104.65	82,017.18	86,134.10	90,455.40
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	35.77	37.55	39.43	41.41	43.49
FIRE FIGHTER/PARAMEDIC	FIPA	0702	1/1/2017	HOURLY	28.01	29.41	30.87	32.42	34.04
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,815.30	7,155.94	7,511.19	7,888.33	8,282.50
BASED ON 56.15 HRS PER WEEK				ANNUAL	81,783.60	85,871.32	90,134.23	94,659.92	99,389.99
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	39.32	41.28	43.33	45.51	47.78
FIRE INSPECTOR	FIIN	0705	1/1/2017	HOURLY	37.44	39.31	41.29	43.34	45.52
BASED ON 40 HRS PER WEEK				MONTHLY	6,489.60	6,813.73	7,156.93	7,512.27	7,890.13
				ANNUAL	77,875.20	81,764.80	85,883.20	90,147.20	94,681.60
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	0815	2/26/2018	HOURLY	62.4837				81.0811
				MONTHLY	10,830.51				14,054.06
				ANNUAL	129,966.10				168,648.69

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS					
					1	2	3	4	5	
ASSIST CITY ATTORNEY	ACAT	0816	2/26/2018	HOURLY	62.2616					75.6854
				MONTHLY	10,792.01					13,118.80
				ANNUAL	129,504.13					157,425.63
DIRECTOR OF HUMAN RESOURCES	DIHR	0817	2/26/2018	HOURLY	60.1478					78.0554
				MONTHLY	10,425.62					13,529.60
				ANNUAL	125,107.42					162,355.23
DIRECTOR OF FINANCE	DIFI	0801	2/26/2018	HOURLY	60.1478					78.0554
				MONTHLY	10,425.62					13,529.60
				ANNUAL	125,107.42					162,355.23
DIR OF PUBLIC WORKS & UTILITIES	DPWU	0809	2/26/2018	HOURLY	62.4837					81.0866
				MONTHLY	10,830.51					14,055.01
				ANNUAL	129,966.10					168,660.13
FIRE CHIEF	CIFC	0814	2/26/2018	HOURLY	75.1790					90.2058
				MONTHLY	13,031.03					15,635.67
				ANNUAL	156,372.32					187,628.06
POLICE CHIEF	CIPC	0805	2/26/2018	HOURLY	74.4752					98.6714
				MONTHLY	12,909.03					17,103.04
				ANNUAL	154,908.42					205,236.51
UNIT 8 - COUNCIL APPOINTED										
CITY ATTORNEY	CIAT	0813	*	HOURLY						95.53
				MONTHLY						16,558.97
				ANNUAL						198,707.60
CITY CLERK	CICK	0811	2/26/2018	HOURLY						47.34
				MONTHLY						8,204.94

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL					98,459.30
CITY MANAGER	CIMN	08	*	HOURLY					107.12
				MONTHLY					18,567.47
				ANNUAL					222,809.60
UNIT 9 - MID MANAGEMENT									
AIRPORT DIVISION MANAGER	ADMG	0919	7/2/2018	HOURLY	24.74	25.97	27.27	28.63	30.05
<i>Eliminated 9/17/18</i>				MONTHLY	4,288.27	4,501.47	4,726.80	4,962.53	5,208.67
				ANNUAL	51,459.20	54,017.60	56,721.60	59,550.40	62,504.00
AIRPORT & MARINA MANAGER	AMMG	0917	9/17/2018	HOURLY	41.82	43.92	46.10	48.42	50.84
				MONTHLY	7,248.80	7,612.80	7,990.67	8,392.80	8,812.27
				ANNUAL	86,985.60	91,353.60	95,888.00	100,713.60	105,747.20
ASS'T PUBLIC WORKS & UTIL DIRECTOR	APWD	0930	7/2/2018	HOURLY	56.28	59.10	62.04	65.14	68.41
				MONTHLY	9,755.20	10,244.00	10,753.60	11,290.93	11,857.73
				ANNUAL	117,062.40	122,928.00	129,043.20	135,491.20	142,292.80
ASSISTANT OPERATIONS MGR	AOMG	0931	7/2/2018	HOURLY	41.82	43.92	46.10	48.42	50.84
				MONTHLY	7,248.80	7,612.80	7,990.67	8,392.80	8,812.27
				ANNUAL	86,985.60	91,353.60	95,888.00	100,713.60	105,747.20
CHIEF BLDG OFFICIAL	CHBO	0905	7/2/2018	HOURLY	48.47	50.88	53.43	56.11	58.92
				MONTHLY	8,401.47	8,819.20	9,261.20	9,725.73	10,212.80
				ANNUAL	100,817.60	105,830.40	111,134.40	116,708.80	122,553.60
CITY ENGINEER	CENG	0910	7/2/2018	HOURLY	55.21	57.98	60.87	63.91	67.10
				MONTHLY	9,569.73	10,049.87	10,550.80	11,077.73	11,630.67
				ANNUAL	114,836.80	120,598.40	126,609.60	132,932.80	139,568.00
COMMERCIAL SERVICES MGR	CSMG	0903	7/2/2018	HOURLY	42.87	45.01	47.25	49.62	52.09

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
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				MONTHLY	7,430.80	7,801.73	8,190.00	8,600.80	9,028.93
				ANNUAL	89,169.60	93,620.80	98,280.00	103,209.60	108,347.20
ECONOMIC DEV / REDEV MGR	EDRM	0929	7/2/2018	HOURLY	53.60	56.29	59.10	62.04	65.14
				MONTHLY	9,290.67	9,756.93	10,244.00	10,753.60	11,290.93
				ANNUAL	111,488.00	117,083.20	122,928.00	129,043.20	135,491.20
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	7/2/2018	HOURLY	43.35	45.53	47.80	50.18	52.69
				MONTHLY	7,514.00	7,891.87	8,285.33	8,697.87	9,132.93
				ANNUAL	90,168.00	94,702.40	99,424.00	104,374.40	109,595.20
ENVIRONMENTAL SERVICES MGR	ESMG	0912	7/2/2018	HOURLY	53.35	56.02	58.83	61.76	64.85
				MONTHLY	9,247.33	9,710.13	10,197.20	10,705.07	11,240.67
				ANNUAL	110,968.00	116,521.60	122,366.40	128,460.80	134,888.00
PRINCIPAL FINANCIAL ANALYST	PFIA	0933	7/2/2018	HOURLY	43.72	45.90	48.19	50.60	53.13
				MONTHLY	7,578.13	7,956.00	8,352.93	8,770.67	9,209.20
				ANNUAL	90,937.60	95,472.00	100,235.20	105,248.00	110,510.40
GEO INFO SYS MGR	GISM	0934	7/2/2018	HOURLY	42.45	44.56	46.79	49.13	51.57
				MONTHLY	7,358.00	7,723.73	8,110.27	8,515.87	8,938.80
				ANNUAL	88,296.00	92,684.80	97,323.20	102,190.40	107,265.60
HOUSING ADMINISTRATOR	HOSG	0936	7/2/2018	HOURLY	46.66	48.98	51.43	54.01	56.71
				MONTHLY	8,087.73	8,489.87	8,914.53	9,361.73	9,829.73
				ANNUAL	97,052.80	101,878.40	106,974.40	112,340.80	117,956.80
HOUSING PROGRAM SPECIALIST	HOPS	0913	9/12/2016	HOURLY	37.86	39.76	41.74	43.83	46.02
Not in MOU				MONTHLY	6,562.40	6,891.73	7,234.93	7,597.20	7,976.80
				ANNUAL	78,748.80	82,700.80	86,819.20	91,166.40	95,721.60
INFORMATION TECHNOLOGY MGR	ITMG	0935	7/2/2018	HOURLY	45.42	47.68	50.06	52.56	55.18

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	7,872.80	8,264.53	8,677.07	9,110.40	9,564.53
				ANNUAL	94,473.60	99,174.40	104,124.80	109,324.80	114,774.40
OPERATIONS MANAGER	OPMG	0911	7/2/2018	HOURLY	51.16	53.73	56.41	59.23	62.18
				MONTHLY	8,867.73	9,313.20	9,777.73	10,266.53	10,777.87
				ANNUAL	106,412.80	111,758.40	117,332.80	123,198.40	129,334.40
PARKS & FACILITIES MANAGER	PFMM	0937	7/2/2018	HOURLY	45.52	47.81	50.18	52.69	55.33
				MONTHLY	7,890.13	8,287.07	8,697.87	9,132.93	9,590.53
				ANNUAL	94,681.60	99,444.80	104,374.40	109,595.20	115,086.40
RECREATION SUPERVISOR	RESP	0908	7/2/2018	HOURLY	32.74	34.37	36.09	37.89	39.79
				MONTHLY	5,674.93	5,957.47	6,255.60	6,567.60	6,896.93
				ANNUAL	68,099.20	71,489.60	75,067.20	78,811.20	82,763.20
SENIOR CIVIL ENGINEER	CESR	0901	7/2/2018	HOURLY	45.26	47.52	49.89	52.39	55.00
				MONTHLY	7,845.07	8,236.80	8,647.60	9,080.93	9,533.33
				ANNUAL	94,140.80	98,841.60	103,771.20	108,971.20	114,400.00
SENIOR PLANNER	SRPL	0939	7/2/2018	HOURLY	39.29	41.26	43.31	45.48	47.76
				MONTHLY	6,810.27	7,151.73	7,507.07	7,883.20	8,278.40
				ANNUAL	81,723.20	85,820.80	90,084.80	94,598.40	99,340.80
SENIOR MANAGEMENT ANALYST (not in MOU)	MASR	0932	9/12/2016	HOURLY	34.69	36.43	38.25	40.17	42.17
				MONTHLY	6,012.93	6,314.53	6,630.00	6,962.80	7,309.47
				ANNUAL	72,155.20	75,774.40	79,560.00	83,553.60	87,713.60
TRANSIT MANAGER	TSMG	0909	7/2/2018	HOURLY	48.72	51.15	53.73	56.40	59.23
				MONTHLY	8,444.80	8,866.00	9,313.20	9,776.00	10,266.53
				ANNUAL	101,337.60	106,392.00	111,758.40	117,312.00	123,198.40
WATER RECYCL PLANT OPS SUPV	WRPO	0938	7/2/2018	HOURLY	46.39	48.71	51.14	53.70	56.38

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	8,040.93	8,443.07	8,864.27	9,308.00	9,772.53
				ANNUAL	96,491.20	101,316.80	106,371.20	111,696.00	117,270.40
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001	2/26/2018	HOURLY	41.83	43.92	46.12	48.44	50.85
				MONTHLY	10,177.52	10,686.27	11,222.59	11,786.48	12,372.92
				ANNUAL	122,130.27	128,235.28	134,671.10	141,437.74	148,475.04
FIRE BATTALION CHIEF - FIRE ADMIN	FIBM	1006	2/26/2018	HOURLY	58.73	61.66	64.76	67.98	71.39
				MONTHLY	10,179.97	10,687.01	11,224.39	11,783.20	12,374.15
				ANNUAL	122,159.65	128,244.06	134,692.69	141,398.40	148,489.74
ASSISTANT FIRE CHIEF	ASFC	1016	3/18/2018	HOURLY	61.97	65.07	68.32	71.74	75.32
				MONTHLY	10,741.47	11,278.80	11,842.13	12,434.93	13,055.47
				ANNUAL	128,897.60	135,345.60	142,105.60	149,219.20	156,665.60
FIRE MARSHAL	FIMR	1002	2/26/2018	HOURLY	58.75	61.70	64.76	68.00	71.39
				MONTHLY	10,183.54	10,694.15	11,224.39	11,786.77	12,374.15
				ANNUAL	122,202.50	128,329.76	134,692.69	141,441.25	148,489.74
DEPUTY POLICE CHIEF	DEPC	1015	2/26/2018	HOURLY	64.88	68.13	71.53	75.12	78.87
				MONTHLY	11,245.81	11,809.98	12,399.14	13,020.44	13,670.30
				ANNUAL	134,949.78	141,719.76	148,789.68	156,245.23	164,043.57
POLICE LIEUTENANT	POLI	1004	2/26/2018	HOURLY	54.04	56.77	59.62	62.57	65.72
				MONTHLY	9,367.64	9,840.76	10,333.51	10,845.90	11,392.21
				ANNUAL	112,411.73	118,089.09	124,002.11	130,150.80	136,706.54
POLICE RECORDS SUPV	PORS	1005	2/26/2018	HOURLY	31.17	32.73	34.38	36.10	37.91
				MONTHLY	5,402.42	5,673.79	5,959.44	6,257.59	6,571.81
				ANNUAL	64,829.02	68,085.47	71,513.31	75,091.12	78,861.74

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
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UNIT 11 - CONFIDENTIAL									
ACCOUNTANT (assigned to Payroll)	ACTP	1101	7/2/2018	HOURLY	30.23	31.75	33.33	34.99	36.73
				MONTHLY	5,239.87	5,503.33	5,777.20	6,064.93	6,366.53
				ANNUAL	62,878.40	66,040.00	69,326.40	72,779.20	76,398.40
EXEC ASSISTANT TO CITY MGR	EACM	1102	7/2/2018	HOURLY	31.15	32.70	34.35	36.05	37.86
				MONTHLY	5,399.33	5,668.00	5,954.00	6,248.67	6,562.40
				ANNUAL	64,792.00	68,016.00	71,448.00	74,984.00	78,748.80
FINANCE & ACCOUNTING MANAGER	FAMG	1103	7/2/2018	HOURLY	42.45	44.56	46.79	49.13	51.57
				MONTHLY	7,358.00	7,723.73	8,110.27	8,515.87	8,938.80
				ANNUAL	88,296.00	92,684.80	97,323.20	102,190.40	107,265.60
HUMAN RESOURCES ANALYST I	HRA1	1104	7/2/2018	HOURLY	29.44	30.90	32.44	34.06	35.77
				MONTHLY	5,102.93	5,356.00	5,622.93	5,903.73	6,200.13
				ANNUAL	61,235.20	64,272.00	67,475.20	70,844.80	74,401.60
HUMAN RESOURCES ANALYST II	HRA2	1105	7/2/2018	HOURLY	34.62	36.34	38.16	40.07	42.07
				MONTHLY	6,000.80	6,298.93	6,614.40	6,945.47	7,292.13
				ANNUAL	72,009.60	75,587.20	79,372.80	83,345.60	87,505.60
HUMAN RESOURCES ANALYST III	HRA3	1106	7/2/2018	HOURLY	37.91	39.81	41.80	43.89	46.08
				MONTHLY	6,571.07	6,900.40	7,245.33	7,607.60	7,987.20
				ANNUAL	78,852.80	82,804.80	86,944.00	91,291.20	95,846.40
LEGAL ASSISTANT	LGLA	1108	7/2/2018	HOURLY	30.19	31.72	33.29	34.96	36.69
				MONTHLY	5,232.93	5,498.13	5,770.27	6,059.73	6,359.60
				ANNUAL	62,795.20	65,977.60	69,243.20	72,716.80	76,315.20
RISK & SAFETY OFFICER	RSOF	1110	7/2/2018	HOURLY	51.30	53.87	56.57	59.39	62.36
				MONTHLY	8,892.00	9,337.47	9,805.47	10,294.27	10,809.07
				ANNUAL	106,704.00	112,049.60	117,665.60	123,531.20	129,708.80

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				
<i>Per RESOLUTION No. 2004-206</i>									
PART TIME (Rates Tied to Full Time Position)				FT Unit #					
PT ACCOUNTING ASST 1	ZAA1	F001	10/10/2016	3-ACA1	20.84	21.89	22.98	24.13	25.33
PT ACCOUNTING ASST 2	ZAA2	F002	10/10/2016	3-ACA2	23.97	25.16	26.42	27.74	29.13
PT ENGINEERING TECH 1	ZETE	F011	10/10/2016	3-ENT1	24.98	26.22	27.53	28.91	30.35
PT SECRETARY	ZSEC	F030	10/10/2016	3-SECT	24.13	25.33	26.60	27.92	29.32
PT ENGINEERING TECH SENIOR	ZETS	F012	10/10/2016	3-SRET	34.35	36.06	37.86	39.76	41.75
PT ENGINEER 2	ZEG2	F010	9/12/2016	4-AEN2	36.41	38.24	40.16	42.16	44.27
PT CIVIL ENGINEER (LICENSED)	ZCEN	F008	9/12/2016	4-ASCE	41.65	43.73	45.92	48.20	50.62
PT OFFICE ASSISTANT 1	ZOA1	F021	10/10/2016	3-OAS1	18.82	19.77	20.75	21.78	22.88
PT OFFICE ASSISTANT 2	ZOA2	F022	10/10/2016	3-OAS2	21.64	22.72	23.87	25.05	26.31
PT PARK MAINT WORKER 1	ZPM1	F034	10/10/2016	2-PMW1	21.84	22.93	24.07	25.27	26.53
PT PUB SAFETY DISPATCHER	ZDSP	F027	9/25/2016	6-DISP	27.66	29.06	30.49	32.01	33.65
PT EVIDENCE TECH	ZEVT	F015	9/25/2016	6-EVIT	25.85	27.15	28.47	29.88	31.42
PT PARKING ENFORCMT OFFICER	ZPEO	F023	9/25/2016	6-PKEO	23.57	24.74	25.98	27.27	28.64
PT FIRE INSPECTOR	ZFI2	F017	10/10/2016	7-FIIN	36.71	38.54	40.48	42.49	44.63
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	7/1/2018		17.34				
PT MARINA ATTENDANT	ZMAT	P004	7/1/2018		17.34				
PT RAMP ATTENDANT	ZRAT	P004	7/1/2018		17.34				
PT TINY TOTS TEACHER 1	ZTT1	P004	7/1/2018		17.34				
PART TIME									
PT BACKGROUND INVESTIGATOR	ZBGI	P005	7/1/2016		28.89	30.34	31.85	33.45	35.12
PT DUI PROJECT SPECIALIST	ZDPS	P045	7/1/2016		27.46	28.83	30.27	31.78	33.37

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2018/2019

EDEN

AS OF 07/01/18

Updated: 10/15/18

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PT ECONOMIC DEV SPRECIALIST	ZEDS	P068	7/1/2016		32.00	33.60	35.28	37.04	38.90
PT EMERGENCY MEDICAL TECH	ZEMT	P078	8/1/2016		16.50	17.325	18.191	19.10	20.055
PT FIRE PLANS EXAMINER	ZFPE	P016	4/1/2013		34.02	35.72	37.50	39.38	41.35
PT INTERIM HR DIRECTOR	ZHRD	P077	11/1/2016	0817	56.6951				73.5746
PT INTERN	ZIND	P018	7/1/2016		14.43	15.15	15.91	16.71	17.54
PT MANAGEMENT ANALYST I	ZMA1	P079	12/20/2016	0424	28.68	30.11	31.61	33.20	34.86
PT MUSEUM COORD	ZRMC	P031	7/1/2018		15.95	16.73	17.59	18.45	19.37
PT POLICE VOLUNTEER CORDNTR	ZPVC	P070	7/1/2016		25.00				
PT PROGRAM MANAGER	ZPMG	P003	7/1/2018		10.81	11.35	11.91	12.51	13.13
PT PUBLIC SFTY PROGRAMS ANALYST	ZPSA	P073	7/1/2016		33.25	34.91	36.66	38.49	40.41
PT REC LEADER	ZRLD	P006	7/1/2018		10.18	10.69	11.22	11.78	12.37
PT REC LEADER /SENIOR	ZSRL	P025	7/1/2018		11.95	12.56	13.20	13.85	14.57
PT REC SPECIALIST A	ZRSA	P029	7/1/2018		14.97	15.70	16.50	17.34	18.19
PT REC SPECIALIST B	ZRSB	P008	7/1/2018		19.09	20.05	21.04	22.10	23.21
PT TINY TOTS DIRECTOR 1	ZTD1	P030	7/1/2018		19.11	20.06	21.05	22.12	23.22
PT TINY TOTS DIRECTOR 2	ZTD2	P044	7/1/2018		21.07	22.15	23.24	24.41	25.60
PT TINY TOTS DIRECTOR 3	ZTD3	P009	7/1/2018		26.89	28.24	29.65	31.16	32.70
PT TINY TOTS TEACHER 2	ZTT2	P002	7/1/2018		18.39	19.31	20.27	21.31	22.35
PT TINY TOTS TEACHER 3	ZTT3	P039	7/1/2018		23.49	24.65	25.89	27.19	28.56
PT TRNST TRAVEL TRAINER/ MRKTNG ASST	ZTTT	P043	7/1/2016		24.02	25.22	26.45	27.76	29.19
PT COM TRNST ASST SPANISH SPKN	ZTAS	P066	7/1/2016		21.84	22.93	24.04	25.24	26.54
PT SR TRANSIT SPECIALIST	ZSTS	P023	7/1/2016		52.24				