

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2017/2018

EDEN

AS OF 07/01/17

Updated: 04/16/18

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	0101	10/10/2016	HOURLY	28.03	29.43	30.91	32.46	34.07
				MONTHLY	4,858.53	5,101.20	5,357.73	5,626.40	5,905.47
				ANNUAL	58,302.40	61,214.40	64,292.80	67,516.80	70,865.60
ADMIN TECHNICIAN CONF	ADTC	0103	10/10/2016	HOURLY	29.45	30.93	32.48	34.09	35.79
				MONTHLY	5,104.67	5,361.20	5,629.87	5,908.93	6,203.60
				ANNUAL	61,256.00	64,334.40	67,558.40	70,907.20	74,443.20
DEPUTY CITY CLERK CONF	DECC	0103	10/10/2016	HOURLY	29.45	30.93	32.48	34.09	35.79
				MONTHLY	5,104.67	5,361.20	5,629.87	5,908.93	6,203.60
				ANNUAL	61,256.00	64,334.40	67,558.40	70,907.20	74,443.20
HUMAN RES ASST I CONF	HAC1	0105	10/10/2016	HOURLY	23.33	24.48	25.72	27.00	28.35
				MONTHLY	4,043.87	4,243.20	4,458.13	4,680.00	4,914.00
				ANNUAL	48,526.40	50,918.40	53,497.60	56,160.00	58,968.00
HUMAN RES ASST II CONF	HAC2	0110	10/10/2016	HOURLY	26.82	28.17	29.58	31.05	32.61
				MONTHLY	4,648.80	4,882.80	5,127.20	5,382.00	5,652.40
				ANNUAL	55,785.60	58,593.60	61,526.40	64,584.00	67,828.80
HUMAN RES SPECIALIST CONF	HRSC	0104	10/10/2016	HOURLY	30.79	32.33	33.95	35.65	37.43
				MONTHLY	5,336.93	5,603.87	5,884.67	6,179.33	6,487.87
				ANNUAL	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
INFO TECH SPECIALIST I	ITS1	0111	10/10/2016	HOURLY	31.19	32.75	34.39	36.11	37.91
				MONTHLY	5,406.27	5,676.67	5,960.93	6,259.07	6,571.07
				ANNUAL	64,875.20	68,120.00	71,531.20	75,108.80	78,852.80
INFO TECH SPECIALIST II	ITS2	0108	10/10/2016	HOURLY	37.42	39.28	41.25	43.31	45.48
				MONTHLY	6,486.13	6,808.53	7,150.00	7,507.07	7,883.20
				ANNUAL	77,833.60	81,702.40	85,800.00	90,084.80	94,598.40

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OFFICE ASST II CONF	OA2C	0109	10/10/2016	HOURLY	21.64	22.72	23.87	25.05	26.31
				MONTHLY	3,750.93	3,938.13	4,137.47	4,342.00	4,560.40
				ANNUAL	45,011.20	47,257.60	49,649.60	52,104.00	54,724.80
SECRETARY CONF	SECC	0102	10/10/2016	HOURLY	24.13	25.33	26.60	27.92	29.32
				MONTHLY	4,182.53	4,390.53	4,610.67	4,839.47	5,082.13
				ANNUAL	50,190.40	52,686.40	55,328.00	58,073.60	60,985.60
UNIT 2 - MAINTENANCE									
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	10/10/2016	HOURLY	28.76	30.20	31.71	33.29	34.97
				MONTHLY	4,985.07	5,234.67	5,496.40	5,770.27	6,061.47
				ANNUAL	59,820.80	62,816.00	65,956.80	69,243.20	72,737.60
ELEC MTNCE WORKER I	EMW1	0217	10/10/2016	HOURLY	29.05	30.50	32.02	33.62	35.31
				MONTHLY	5,035.33	5,286.67	5,550.13	5,827.47	6,120.40
				ANNUAL	60,424.00	63,440.00	66,601.60	69,929.60	73,444.80
ELEC MTNCE WORKER II	EMW2	0202	10/10/2016	HOURLY	32.63	34.26	35.97	37.77	39.66
				MONTHLY	5,655.87	5,938.40	6,234.80	6,546.80	6,874.40
				ANNUAL	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80
EQUIP MTNCE LEAD WKR	EQML	0209	10/10/2016	HOURLY	33.39	35.06	36.81	38.66	40.59
				MONTHLY	5,787.60	6,077.07	6,380.40	6,701.07	7,035.60
				ANNUAL	69,451.20	72,924.80	76,564.80	80,412.80	84,427.20
EQUIP MAINT WORKER	EQSW	0220	10/10/2016	HOURLY	24.49	25.72	27.01	28.36	29.77
				MONTHLY	4,244.93	4,458.13	4,681.73	4,915.73	5,160.13
				ANNUAL	50,939.20	53,497.60	56,180.80	58,988.80	61,921.60
EQUIPMENT MECH	EQMC	0203	10/10/2016	HOURLY	30.85	32.39	34.01	35.71	37.49
				MONTHLY	5,347.33	5,614.27	5,895.07	6,189.73	6,498.27

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					1	2	3	4	5
				ANNUAL	64,168.00	67,371.20	70,740.80	74,276.80	77,979.20
FACILITIES MTNC WKR I	FMW1	0206	10/10/2016	HOURLY	29.05	30.50	32.02	33.62	35.31
				MONTHLY	5,035.33	5,286.67	5,550.13	5,827.47	6,120.40
				ANNUAL	60,424.00	63,440.00	66,601.60	69,929.60	73,444.80
FACILITIES MTNC WKR II	FMW2	0202	10/10/2016	HOURLY	32.63	34.26	35.97	37.77	39.66
				MONTHLY	5,655.87	5,938.40	6,234.80	6,546.80	6,874.40
				ANNUAL	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80
MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	10/10/2016	HOURLY	27.55	28.93	30.37	31.90	33.49
				MONTHLY	4,775.33	5,014.53	5,264.13	5,529.33	5,804.93
				ANNUAL	57,304.00	60,174.40	63,169.60	66,352.00	69,659.20
PKS MTNCE FOREWORKER	PMFW	0213	10/10/2016	HOURLY	31.83	33.42	35.09	36.84	38.69
				MONTHLY	5,517.20	5,792.80	6,082.27	6,385.60	6,706.27
				ANNUAL	66,206.40	69,513.60	72,987.20	76,627.20	80,475.20
PK MTNC LEAD WORKER	PMLW	0224	10/10/2016	HOURLY	29.60	31.08	32.63	34.26	35.97
				MONTHLY	5,130.67	5,387.20	5,655.87	5,938.40	6,234.80
				ANNUAL	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60
PARK MTNC WORKER I	PMW1	0225	10/10/2016	HOURLY	21.84	22.93	24.07	25.27	26.53
				MONTHLY	3,785.60	3,974.53	4,172.13	4,380.13	4,598.53
				ANNUAL	45,427.20	47,694.40	50,065.60	52,561.60	55,182.40
PK MTNC WORKER II	PMW2	0211	10/10/2016	HOURLY	26.20	27.51	28.88	30.33	31.85
				MONTHLY	4,541.33	4,768.40	5,005.87	5,257.20	5,520.67
				ANNUAL	54,496.00	57,220.80	60,070.40	63,086.40	66,248.00
PK MTNC WORKER III	PMW3	0207	10/10/2016	HOURLY	27.55	28.93	30.37	31.89	33.49
				MONTHLY	4,775.33	5,014.53	5,264.13	5,527.60	5,804.93

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				ANNUAL	57,304.00	60,174.40	63,169.60	66,331.20	69,659.20
PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	10/10/2016	HOURLY	31.84	33.42	35.09	36.84	38.69
				MONTHLY	5,518.93	5,792.80	6,082.27	6,385.60	6,706.27
				ANNUAL	66,227.20	69,513.60	72,987.20	76,627.20	80,475.20
STREET MTNCE LEAD WORKER	SMLW	0232	10/10/2016	HOURLY	29.59	31.08	32.63	34.26	35.97
				MONTHLY	5,128.93	5,387.20	5,655.87	5,938.40	6,234.80
				ANNUAL	61,547.20	64,646.40	67,870.40	71,260.80	74,817.60
STREET MNTCE WORKER I	SMW1	0226	10/10/2016	HOURLY	21.84	22.93	24.07	25.28	26.53
				MONTHLY	3,785.60	3,974.53	4,172.13	4,381.87	4,598.53
				ANNUAL	45,427.20	47,694.40	50,065.60	52,582.40	55,182.40
STREET MNTCE WORKER II	SMW2	0215	10/10/2016	HOURLY	26.20	27.52	28.89	30.33	31.86
				MONTHLY	4,541.33	4,770.13	5,007.60	5,257.20	5,522.40
				ANNUAL	54,496.00	57,241.60	60,091.20	63,086.40	66,268.80
STREET MNTCE WORKER III	SMW3	0204	10/10/2016	HOURLY	27.55	28.93	30.37	31.90	33.49
				MONTHLY	4,775.33	5,014.53	5,264.13	5,529.33	5,804.93
				ANNUAL	57,304.00	60,174.40	63,169.60	66,352.00	69,659.20
TRAFFIC SIG ST LIGHT TECH I	TLT1	0217	10/10/2016	HOURLY	29.05	30.50	32.02	33.62	35.31
				MONTHLY	5,035.33	5,286.67	5,550.13	5,827.47	6,120.40
				ANNUAL	60,424.00	63,440.00	66,601.60	69,929.60	73,444.80
TRAFFIC SIG ST LIGHT TECH II	TLT2	0202	10/10/2016	HOURLY	32.63	34.26	35.97	37.77	39.66
				MONTHLY	5,655.87	5,938.40	6,234.80	6,546.80	6,874.40
				ANNUAL	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80
UTILITY SERV CREW FOREWORKER	USCF	0233	10/10/2016	HOURLY	32.60	34.23	35.94	37.73	39.61
				MONTHLY	5,650.67	5,933.20	6,229.60	6,539.87	6,865.73

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					1	2	3	4	5
				ANNUAL	67,808.00	71,198.40	74,755.20	78,478.40	82,388.80
UTILITY SVC LEAD WKR	USLW	0214	10/10/2016	HOURLY	30.32	31.84	33.43	35.10	36.85
				MONTHLY	5,255.47	5,518.93	5,794.53	6,084.00	6,387.33
				ANNUAL	63,065.60	66,227.20	69,534.40	73,008.00	76,648.00
UTILITY SVC WORKER I	USW1	0216	10/10/2016	HOURLY	22.35	23.47	24.65	25.88	27.18
				MONTHLY	3,874.00	4,068.13	4,272.67	4,485.87	4,711.20
				ANNUAL	46,488.00	48,817.60	51,272.00	53,830.40	56,534.40
UTILITY SVC WORKER II	USW2	0212	10/10/2016	HOURLY	26.81	28.16	29.56	31.03	32.59
				MONTHLY	4,647.07	4,881.07	5,123.73	5,378.53	5,648.93
				ANNUAL	55,764.80	58,572.80	61,484.80	64,542.40	67,787.20
UTILITY SVC WORKER III	USW3	0208	10/10/2016	HOURLY	28.22	29.63	31.12	32.66	34.30
				MONTHLY	4,891.47	5,135.87	5,394.13	5,661.07	5,945.33
				ANNUAL	58,697.60	61,630.40	64,729.60	67,932.80	71,344.00
UTILITY SYSTEM OPERATOR	USYO	0234	10/10/2016	HOURLY	30.93	32.48	34.10	35.80	37.59
				MONTHLY	5,361.20	5,629.87	5,910.67	6,205.33	6,515.60
				ANNUAL	64,334.40	67,558.40	70,928.00	74,464.00	78,187.20
UTILITY TECHNICIAN	UTLT	0214	10/10/2016	HOURLY	30.32	31.84	33.43	35.10	36.85
				MONTHLY	5,255.47	5,518.93	5,794.53	6,084.00	6,387.33
				ANNUAL	63,065.60	66,227.20	69,534.40	73,008.00	76,648.00
WATER RECYCLING PLANT LEAD OP	WRLO	0227	10/10/2016	HOURLY	40.56	42.59	44.71	46.94	49.30
				MONTHLY	7,030.40	7,382.27	7,749.73	8,136.27	8,545.33
				ANNUAL	84,364.80	88,587.20	92,996.80	97,635.20	102,544.00
WATER RECYCLING PLANT OP I	WRO1	0228	10/10/2016	HOURLY	31.07	32.61	34.25	35.97	37.76
				MONTHLY	5,385.47	5,652.40	5,936.67	6,234.80	6,545.07

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					1	2	3	4	5
				ANNUAL	64,625.60	67,828.80	71,240.00	74,817.60	78,540.80
WATER RECYCLING PLANT OP II	WRO2	0229	10/10/2016	HOURLY	32.63	34.26	35.98	37.77	39.65
				MONTHLY	5,655.87	5,938.40	6,236.53	6,546.80	6,872.67
				ANNUAL	67,870.40	71,260.80	74,838.40	78,561.60	82,472.00
WATER RECYCLING PLANT OP III	WRO3	0230	10/10/2016	HOURLY	36.87	38.72	40.66	42.70	44.83
				MONTHLY	6,390.80	6,711.47	7,047.73	7,401.33	7,770.53
				ANNUAL	76,689.60	80,537.60	84,572.80	88,816.00	93,246.40
WATER RECYC PLANT OP in TRAIN	WROT	0231	10/10/2016	HOURLY	25.38	26.65	27.99	29.39	30.85
				MONTHLY	4,399.20	4,619.33	4,851.60	5,094.27	5,347.33
				ANNUAL	52,790.40	55,432.00	58,219.20	61,131.20	64,168.00
WATER SERVICE REP	WSRP	0210	10/10/2016	HOURLY	27.00	28.36	29.77	31.26	32.83
				MONTHLY	4,680.00	4,915.73	5,160.13	5,418.40	5,690.53
				ANNUAL	56,160.00	58,988.80	61,921.60	65,020.80	68,286.40
WATER SERVICE REP LEAD	LWSR	0223	10/10/2016	HOURLY	29.03	30.47	32.00	33.60	35.28
				MONTHLY	5,031.87	5,281.47	5,546.67	5,824.00	6,115.20
				ANNUAL	60,382.40	63,377.60	66,560.00	69,888.00	73,382.40
UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	10/10/2016	HOURLY	20.84	21.89	22.98	24.13	25.33
				MONTHLY	3,612.27	3,794.27	3,983.20	4,182.53	4,390.53
				ANNUAL	43,347.20	45,531.20	47,798.40	50,190.40	52,686.40
ACCOUNTING ASSIST II	ACA2	0310	10/10/2016	HOURLY	23.97	25.16	26.42	27.74	29.13
				MONTHLY	4,154.80	4,361.07	4,579.47	4,808.27	5,049.20
				ANNUAL	49,857.60	52,332.80	54,953.60	57,699.20	60,590.40
ACCOUNTING TECHNICIAN	ACTC	0309	10/10/2016	HOURLY	26.37	27.69	29.08	30.53	32.05

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				MONTHLY	4,570.80	4,799.60	5,040.53	5,291.87	5,555.33
				ANNUAL	54,849.60	57,595.20	60,486.40	63,502.40	66,664.00
ADMIN ASSISTANT	ADAS	0311	10/10/2016	HOURLY	28.03	29.43	30.90	32.46	34.07
				MONTHLY	4,858.53	5,101.20	5,356.00	5,626.40	5,905.47
				ANNUAL	58,302.40	61,214.40	64,272.00	67,516.80	70,865.60
ADMIN TECH	ADTE	0328	10/10/2016	HOURLY	29.45	30.93	32.48	34.09	35.79
				MONTHLY	5,104.67	5,361.20	5,629.87	5,908.93	6,203.60
				ANNUAL	61,256.00	64,334.40	67,558.40	70,907.20	74,443.20
ASSISTANT IN CIVIL ENG	ATCE	0301	10/10/2016	HOURLY	34.35	36.06	37.86	39.76	41.75
				MONTHLY	5,954.00	6,250.40	6,562.40	6,891.73	7,236.67
				ANNUAL	71,448.00	75,004.80	78,748.80	82,700.80	86,840.00
ASSISTANT IN TRAFFIC ENG	ATRF	0319	10/10/2016	HOURLY	33.46	35.13	36.89	38.74	40.67
				MONTHLY	5,799.73	6,089.20	6,394.27	6,714.93	7,049.47
				ANNUAL	69,596.80	73,070.40	76,731.20	80,579.20	84,593.60
BUILDING INSPECTOR I	BDI1	0302	10/10/2016	HOURLY	28.43	29.86	31.34	32.92	34.57
				MONTHLY	4,927.87	5,175.73	5,432.27	5,706.13	5,992.13
				ANNUAL	59,134.40	62,108.80	65,187.20	68,473.60	71,905.60
BUILDING INSPECTOR II	BDI2	0303	10/10/2016	HOURLY	35.60	37.37	39.24	41.20	43.26
				MONTHLY	6,170.67	6,477.47	6,801.60	7,141.33	7,498.40
				ANNUAL	74,048.00	77,729.60	81,619.20	85,696.00	89,980.80
CODE ENFORCEMENT OFFICER	CDEO	0307	10/10/2016	HOURLY	29.39	30.86	32.40	34.02	35.72
				MONTHLY	5,094.27	5,349.07	5,616.00	5,896.80	6,191.47
				ANNUAL	61,131.20	64,188.80	67,392.00	70,761.60	74,297.60
ENGINEERING TECH I	ENT1	0305	10/10/2016	HOURLY	24.98	26.22	27.53	28.91	30.35

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				MONTHLY	4,329.87	4,544.80	4,771.87	5,011.07	5,260.67
				ANNUAL	51,958.40	54,537.60	57,262.40	60,132.80	63,128.00
ENGINEERING TECH II	ENT2	0304	10/10/2016	HOURLY	29.95	31.45	33.02	34.67	36.41
				MONTHLY	5,191.33	5,451.33	5,723.47	6,009.47	6,311.07
				ANNUAL	62,296.00	65,416.00	68,681.60	72,113.60	75,732.80
ENGINEERING TECH SENIOR	SRET	0301	10/10/2016	HOURLY	34.35	36.06	37.86	39.76	41.75
				MONTHLY	5,954.00	6,250.40	6,562.40	6,891.73	7,236.67
				ANNUAL	71,448.00	75,004.80	78,748.80	82,700.80	86,840.00
ENVIRONMENTAL SERVICES TECH	ENST	0331	10/10/2016	HOURLY	29.97	31.46	33.03	34.68	36.42
				MONTHLY	5,194.80	5,453.07	5,725.20	6,011.20	6,312.80
				ANNUAL	62,337.60	65,436.80	68,702.40	72,134.40	75,753.60
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	10/10/2016	HOURLY	34.45	36.18	37.99	39.89	41.88
				MONTHLY	5,971.33	6,271.20	6,584.93	6,914.27	7,259.20
				ANNUAL	71,656.00	75,254.40	79,019.20	82,971.20	87,110.40
GEO INFO SYS TECH I	GIS1	0322	10/10/2016	HOURLY	22.27	23.38	24.56	25.78	27.08
				MONTHLY	3,860.13	4,052.53	4,257.07	4,468.53	4,693.87
				ANNUAL	46,321.60	48,630.40	51,084.80	53,622.40	56,326.40
GEO INFO SYS TECH II	GIS2	0321	10/10/2016	HOURLY	29.41	30.87	32.41	34.03	35.74
				MONTHLY	5,097.73	5,350.80	5,617.73	5,898.53	6,194.93
				ANNUAL	61,172.80	64,209.60	67,412.80	70,782.40	74,339.20
LABORATORY ANALYST	LABA	0330	10/10/2016	HOURLY	29.97	31.46	33.03	34.68	36.42
				MONTHLY	5,194.80	5,453.07	5,725.20	6,011.20	6,312.80
				ANNUAL	62,337.60	65,436.80	68,702.40	72,134.40	75,753.60
MAIL SERVICES ASSIST	MAIL	0323	10/10/2016	HOURLY	19.93	20.93	21.98	23.08	24.23

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					1	2	3	4	5
				MONTHLY	3,454.53	3,627.87	3,809.87	4,000.53	4,199.87
				ANNUAL	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40
MECHANICAL TECHNICIAN	METC	0326	10/10/2016	HOURLY	32.95	34.59	36.32	38.14	40.04
				MONTHLY	5,711.33	5,995.60	6,295.47	6,610.93	6,940.27
				ANNUAL	68,536.00	71,947.20	75,545.60	79,331.20	83,283.20
OFFICE ASST I	OAS1	0312	10/10/2016	HOURLY	18.82	19.77	20.75	21.78	22.88
				MONTHLY	3,262.13	3,426.80	3,596.67	3,775.20	3,965.87
				ANNUAL	39,145.60	41,121.60	43,160.00	45,302.40	47,590.40
OFFICE ASST II	OAS2	0317	10/10/2016	HOURLY	21.64	22.72	23.87	25.05	26.31
				MONTHLY	3,750.93	3,938.13	4,137.47	4,342.00	4,560.40
				ANNUAL	45,011.20	47,257.60	49,649.60	52,104.00	54,724.80
PERMIT PROCESSING TECH	PMPT	0316	10/10/2016	HOURLY	25.61	26.88	28.23	29.64	31.13
				MONTHLY	4,439.07	4,659.20	4,893.20	5,137.60	5,395.87
				ANNUAL	53,268.80	55,910.40	58,718.40	61,651.20	64,750.40
PLANS EXAMINER	PLEX	0315	10/10/2016	HOURLY	38.21	40.12	42.14	44.24	46.45
				MONTHLY	6,623.07	6,954.13	7,304.27	7,668.27	8,051.33
				ANNUAL	79,476.80	83,449.60	87,651.20	92,019.20	96,616.00
PLNS EXAM./DEP. CHIEF BLDG OFF	PEDC		10/10/2016	HOURLY	40.11	42.11	44.21	46.43	48.75
				MONTHLY	6,952.40	7,299.07	7,663.07	8,047.87	8,450.00
				ANNUAL	83,428.80	87,588.80	91,956.80	96,574.40	101,400.00
POL RECORDS ASSIST I	PRA1	0318	10/10/2016	HOURLY	19.80	20.80	21.84	22.93	24.07
				MONTHLY	3,432.00	3,605.33	3,785.60	3,974.53	4,172.13
				ANNUAL	41,184.00	43,264.00	45,427.20	47,694.40	50,065.60
POL RECORDS ASSIST II	PRA2	0314	10/10/2016	HOURLY	22.77	23.92	25.11	26.37	27.69

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					1	2	3	4	5
				MONTHLY	3,946.80	4,146.13	4,352.40	4,570.80	4,799.60
				ANNUAL	47,361.60	49,753.60	52,228.80	54,849.60	57,595.20
PUBLIC WORKS INSPECTOR I	PBW1	0306	10/10/2016	HOURLY	35.12	36.87	38.72	40.66	42.69
				MONTHLY	6,087.47	6,390.80	6,711.47	7,047.73	7,399.60
				ANNUAL	73,049.60	76,689.60	80,537.60	84,572.80	88,795.20
PUBLIC WORKS INSPECTOR II	PBW2	0320	10/10/2016	HOURLY	37.79	39.68	41.66	43.74	45.93
				MONTHLY	6,550.27	6,877.87	7,221.07	7,581.60	7,961.20
				ANNUAL	78,603.20	82,534.40	86,652.80	90,979.20	95,534.40
SECRETARY	SECT	0313	10/10/2016	HOURLY	24.13	25.33	26.60	27.92	29.32
				MONTHLY	4,182.53	4,390.53	4,610.67	4,839.47	5,082.13
				ANNUAL	50,190.40	52,686.40	55,328.00	58,073.60	60,985.60
SENIOR BUILDING INSPECTOR	SRBI	0324	10/10/2016	HOURLY	38.21	40.12	42.14	44.24	46.45
				MONTHLY	6,623.07	6,954.13	7,304.27	7,668.27	8,051.33
				ANNUAL	79,476.80	83,449.60	87,651.20	92,019.20	96,616.00
SR MECHANICAL TECHNICIAN	SRMT	0327	10/10/2016	HOURLY	38.72	40.66	42.70	44.83	47.06
				MONTHLY	6,711.47	7,047.73	7,401.33	7,770.53	8,157.07
				ANNUAL	80,537.60	84,572.80	88,816.00	93,246.40	97,884.80
WATER RESOURCES TECHNICIAN	WRTE	0325	10/10/2016	HOURLY	36.74	38.58	40.51	42.54	44.66
				MONTHLY	6,368.27	6,687.20	7,021.73	7,373.60	7,741.07
				ANNUAL	76,419.20	80,246.40	84,260.80	88,483.20	92,892.80
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	9/12/2016	HOURLY	30.00	31.51	33.08	34.73	36.46
				MONTHLY	5,200.00	5,461.73	5,733.87	6,019.87	6,319.73
				ANNUAL	62,400.00	65,540.80	68,806.40	72,238.40	75,836.80

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					1	2	3	4	5
ACCOUNTANT ANALYST	ACAN	0407	9/12/2016	HOURLY	33.12	34.77	36.51	38.34	40.26
				MONTHLY	5,740.80	6,026.80	6,328.40	6,645.60	6,978.40
				ANNUAL	68,889.60	72,321.60	75,940.80	79,747.20	83,740.80
ASSISTANT ENGINEER I	AEN1	0411	9/12/2016	HOURLY	31.21	32.77	34.39	36.12	37.92
				MONTHLY	5,409.73	5,680.13	5,960.93	6,260.80	6,572.80
				ANNUAL	64,916.80	68,161.60	71,531.20	75,129.60	78,873.60
ASSISTANT ENGINEER II	AEN2	0412	9/12/2016	HOURLY	36.41	38.24	40.16	42.16	44.27
				MONTHLY	6,311.07	6,628.27	6,961.07	7,307.73	7,673.47
				ANNUAL	75,732.80	79,539.20	83,532.80	87,692.80	92,081.60
ASSOCIATE CIVIL ENGINEER	ASCE	0406	9/12/2016	HOURLY	41.65	43.73	45.92	48.20	50.62
				MONTHLY	7,219.33	7,579.87	7,959.47	8,354.67	8,774.13
				ANNUAL	86,632.00	90,958.40	95,513.60	100,256.00	105,289.60
ENVIRONMENTAL SRV ANALYST	ESAN	0423	9/12/2016	HOURLY	34.67	36.40	38.22	40.13	42.14
				MONTHLY	6,009.47	6,309.33	6,624.80	6,955.87	7,304.27
				ANNUAL	72,113.60	75,712.00	79,497.60	83,470.40	87,651.20
INFO TECH SPECIALIST III	ITS3	0417	9/12/2016	HOURLY	37.17	39.03	40.98	43.03	45.19
				MONTHLY	6,442.80	6,765.20	7,103.20	7,458.53	7,832.93
				ANNUAL	77,313.60	81,182.40	85,238.40	89,502.40	93,995.20
INSPECTION SUPERVISOR not in MOU	INSV	0413	9/12/2016	HOURLY	39.94	41.94	44.04	46.24	48.54
				MONTHLY	6,922.93	7,269.60	7,633.60	8,014.93	8,413.60
				ANNUAL	83,075.20	87,235.20	91,603.20	96,179.20	100,963.20
MANAGEMENT ANALYST I	MAN1	0424	9/12/2016	HOURLY	28.68	30.11	31.61	33.20	34.86
				MONTHLY	4,971.20	5,219.07	5,479.07	5,754.67	6,042.40
				ANNUAL	59,654.40	62,628.80	65,748.80	69,056.00	72,508.80
MANAGEMENT ANALYST II	MAN2	0425	9/12/2016	HOURLY	33.12	34.77	36.51	38.34	40.26

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					1	2	3	4	5
				MONTHLY	5,740.80	6,026.80	6,328.40	6,645.60	6,978.40
				ANNUAL	68,889.60	72,321.60	75,940.80	79,747.20	83,740.80
NEIGHBORHOOD PRESERV COORD	NPCO	0402	9/12/2016	HOURLY	33.96	35.66	37.43	39.30	41.28
				MONTHLY	5,886.40	6,181.07	6,487.87	6,812.00	7,155.20
				ANNUAL	70,636.80	74,172.80	77,854.40	81,744.00	85,862.40
PROGRAMMER ANALYST	ITPA	0418	9/12/2016	HOURLY	35.62	37.39	39.26	41.23	43.29
				MONTHLY	6,174.13	6,480.93	6,805.07	7,146.53	7,503.60
				ANNUAL	74,089.60	77,771.20	81,660.80	85,758.40	90,043.20
PROJECT MANAGER	PMGR	0409	9/12/2016	HOURLY	38.51	40.44	42.47	44.59	46.81
				MONTHLY	6,675.07	7,009.60	7,361.47	7,728.93	8,113.73
				ANNUAL	80,100.80	84,115.20	88,337.60	92,747.20	97,364.80
REC COORDINATOR	RECO	0404	9/12/2016	HOURLY	22.32	23.45	24.61	25.85	27.13
				MONTHLY	3,868.80	4,064.67	4,265.73	4,480.67	4,702.53
				ANNUAL	46,425.60	48,776.00	51,188.80	53,768.00	56,430.40
SENIOR ACCOUNTANT	SRAC	0415	9/12/2016	HOURLY	37.86	39.76	41.74	43.83	46.02
				MONTHLY	6,562.40	6,891.73	7,234.93	7,597.20	7,976.80
				ANNUAL	78,748.80	82,700.80	86,819.20	91,166.40	95,721.60
SENIOR LABORATORY ANALYST	SRLA	0422	9/12/2016	HOURLY	31.54	33.11	34.77	36.51	38.34
				MONTHLY	5,466.93	5,739.07	6,026.80	6,328.40	6,645.60
				ANNUAL	65,603.20	68,868.80	72,321.60	75,940.80	79,747.20
LMT TERM TRANSIT MRKT COORDINT	TMCR	0426	9/18/2017	HOURLY	27.75	29.25	30.75	32.25	33.74
				MONTHLY	4,810.00	5,070.00	5,330.00	5,590.00	5,848.27
				ANNUAL	57,720.00	60,840.00	63,960.00	67,080.00	70,179.20
UNIT 6 - POLICE (SWORN & NON SWORN)									
ABAND VEHICLE ABATEMNT OFFICER	AVAO	0604	9/25/2016	HOURLY	23.57	24.74	25.98	27.27	28.64

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					1	2	3	4	5
				MONTHLY	4,085.47	4,288.27	4,503.20	4,726.80	4,964.27
				ANNUAL	49,025.60	51,459.20	54,038.40	56,721.60	59,571.20
COMMUNITY SERVICE OFFICER	CSOF	0603	9/25/2016	HOURLY	23.73	24.92	26.16	27.48	28.86
				MONTHLY	4,113.20	4,319.47	4,534.40	4,763.20	5,002.40
				ANNUAL	49,358.40	51,833.60	54,412.80	57,158.40	60,028.80
EVIDENCE TECHNICIAN	EVIT	0607	9/25/2016	HOURLY	25.85	27.15	28.47	29.88	31.42
				MONTHLY	4,480.67	4,706.00	4,934.80	5,179.20	5,446.13
				ANNUAL	53,768.00	56,472.00	59,217.60	62,150.40	65,353.60
POLICE PROPERTY TECHNICIAN	POPT	0610	9/25/2016	HOURLY	25.85	27.15	28.47	29.88	31.42
				MONTHLY	4,480.67	4,706.00	4,934.80	5,179.20	5,446.13
				ANNUAL	53,768.00	56,472.00	59,217.60	62,150.40	65,353.60
PARKING ENFORCEMENT OFFICER	PKEO	0604	9/25/2016	HOURLY	23.57	24.74	25.98	27.27	28.64
				MONTHLY	4,085.47	4,288.27	4,503.20	4,726.80	4,964.27
				ANNUAL	49,025.60	51,459.20	54,038.40	56,721.60	59,571.20
POLICE INVESTIGATOR	POIN	0602	9/25/2016	HOURLY	33.99	35.70	37.47	39.34	41.34
				MONTHLY	5,891.60	6,188.00	6,494.80	6,818.93	7,165.60
				ANNUAL	70,699.20	74,256.00	77,937.60	81,827.20	85,987.20
POLICE INVESTIGATIVE SERGEANT	POIS	0601	9/25/2016	HOURLY	40.59	42.62	44.77	47.00	49.34
				MONTHLY	7,035.60	7,387.47	7,760.13	8,146.67	8,552.27
				ANNUAL	84,427.20	88,649.60	93,121.60	97,760.00	102,627.20
POLICE OFFICER	POOF	0602	9/25/2016	HOURLY	33.99	35.70	37.47	39.34	41.34
				MONTHLY	5,891.60	6,188.00	6,494.80	6,818.93	7,165.60
				ANNUAL	70,699.20	74,256.00	77,937.60	81,827.20	85,987.20
POLICE OFFICER TRAINEE	POOT	0605	9/25/2016	HOURLY	28.10	29.51	30.98	32.53	34.16

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					1	2	3	4	5
				MONTHLY	4,870.67	5,115.07	5,369.87	5,638.53	5,921.07
				ANNUAL	58,448.00	61,380.80	64,438.40	67,662.40	71,052.80
POLICE SERGEANT	POST	0601	9/25/2016	HOURLY	40.59	42.62	44.77	47.00	49.34
				MONTHLY	7,035.60	7,387.47	7,760.13	8,146.67	8,552.27
				ANNUAL	84,427.20	88,649.60	93,121.60	97,760.00	102,627.20
PUBLIC SAFETY DISPATCH	DISP	0606	9/25/2016	HOURLY	27.66	29.06	30.49	32.01	33.65
				MONTHLY	4,794.40	5,037.07	5,284.93	5,548.40	5,832.67
				ANNUAL	57,532.80	60,444.80	63,419.20	66,580.80	69,992.00
PUBLIC SAFETY DISPATCH SUPERVISOR	DSUP	0609	9/25/2016	HOURLY	33.18	34.88	36.59	38.42	40.38
				MONTHLY	5,751.20	6,045.87	6,342.27	6,659.47	6,999.20
				ANNUAL	69,014.40	72,550.40	76,107.20	79,913.60	83,990.40
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	1/1/2017	HOURLY	30.99	32.54	34.16	35.87	37.67
				MONTHLY	7,540.38	7,917.52	8,311.70	8,727.77	9,165.74
				ANNUAL	90,484.60	95,010.29	99,740.37	104,733.23	109,988.87
				HOURLY	43.50	45.68	47.95	50.35	52.88
FIRE ENGINEER/PARAMEDIC	FEPA	0702	1/1/2017	HOURLY	28.01	29.41	30.87	32.42	34.04
				MONTHLY	6,815.30	7,155.94	7,511.19	7,888.33	8,282.50
				ANNUAL	81,783.60	85,871.32	90,134.23	94,659.92	99,389.99
				HOURLY	39.32	41.28	43.33	45.51	47.78
FIRE ENGINEER	FIEN	0703	1/1/2017	HOURLY	27.35	28.71	30.15	31.65	33.24
				MONTHLY	6,654.71	6,985.62	7,336.00	7,700.97	8,087.85
				ANNUAL	79,856.53	83,827.46	88,031.97	92,411.67	97,054.15

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BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	38.39	40.30	42.32	44.43	46.66
FIRE FIGHTER	FIFI	0704	1/1/2017	HOURLY	25.48	26.75	28.09	29.50	30.98
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,199.71	6,508.72	6,834.77	7,177.84	7,537.95
BASED ON 56.15 HRS PER WEEK				ANNUAL	74,396.50	78,104.65	82,017.18	86,134.10	90,455.40
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	35.77	37.55	39.43	41.41	43.49
FIRE FIGHTER/PARAMEDIC	FIPA	0702	1/1/2017	HOURLY	28.01	29.41	30.87	32.42	34.04
BASED ON 56.15 HRS PER WEEK				MONTHLY	6,815.30	7,155.94	7,511.19	7,888.33	8,282.50
BASED ON 56.15 HRS PER WEEK				ANNUAL	81,783.60	85,871.32	90,134.23	94,659.92	99,389.99
BASED ON 40 HRS PER WEEK LT DUTY				HOURLY	39.32	41.28	43.33	45.51	47.78
FIRE INSPECTOR	FIIN	0705	1/1/2017	HOURLY	37.44	39.31	41.29	43.34	45.52
BASED ON 40 HRS PER WEEK				MONTHLY	6,489.60	6,813.73	7,156.93	7,512.27	7,890.13
				ANNUAL	77,875.20	81,764.80	85,883.20	90,147.20	94,681.60
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	0815	2/26/2018	HOURLY	62.4837				81.0811
				MONTHLY	10,830.51				14,054.06
				ANNUAL	129,966.10				168,648.69
ASSIST CITY ATTORNEY	ACAT	0816	2/26/2018	HOURLY	62.2616				75.6854
				MONTHLY	10,792.01				13,118.80
				ANNUAL	129,504.13				157,425.63
DIRECTOR OF HUMAN RESOURCES	DIHR	0817	2/26/2018	HOURLY	60.1478				78.0554
				MONTHLY	10,425.62				13,529.60
				ANNUAL	125,107.42				162,355.23
DIRECTOR OF FINANCE	DIFI	0801	2/26/2018	HOURLY	60.1478				78.0554

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					1	2	3	4	5
				MONTHLY	10,425.62				13,529.60
				ANNUAL	125,107.42				162,355.23
DIR OF PUBLIC WORKS & UTILITIES	DPWU	0809	2/26/2018	HOURLY	62.4837				81.0866
				MONTHLY	10,830.51				14,055.01
				ANNUAL	129,966.10				168,660.13
FIRE CHIEF	CIFC	0814	2/26/2018	HOURLY	75.1790				90.2058
				MONTHLY	13,031.03				15,635.67
				ANNUAL	156,372.32				187,628.06
POLICE CHIEF	CIPC	0805	2/26/2018	HOURLY	74.4752				98.6714
				MONTHLY	12,909.03				17,103.04
				ANNUAL	154,908.42				205,236.51
UNIT 8 - COUNCIL APPOINTED									
CITY ATTORNEY	CIAT	0813	*	HOURLY					95.53
				MONTHLY					16,558.97
				ANNUAL					198,707.60
CITY CLERK	CICK	0811	2/26/2018	HOURLY					47.34
				MONTHLY					8,204.94
				ANNUAL					98,459.30
CITY MANAGER	CIMN	08	*	HOURLY					107.12
				MONTHLY					18,567.47
				ANNUAL					222,809.60
UNIT 9 - MID MANAGEMENT									
AIRPORT DIVISION MANAGER	ADMG	0919	9/12/2016	HOURLY	24.56	25.78	27.07	28.42	29.83
				MONTHLY	4,257.07	4,468.53	4,692.13	4,926.13	5,170.53
				ANNUAL	51,084.80	53,622.40	56,305.60	59,113.60	62,046.40

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ASS'T PUBLIC WORKS & UTIL DIRECTOR	APWD	0930	4/2/2018	HOURLY	55.86	58.66	61.58	64.66	67.90
				MONTHLY	9,682.40	10,167.73	10,673.87	11,207.73	11,769.33
				ANNUAL	116,188.80	122,012.80	128,086.40	134,492.80	141,232.00
ASSISTANT OPERATIONS MGR	AOMG	0931	9/12/2016	HOURLY	41.51	43.59	45.76	48.06	50.46
				MONTHLY	7,195.07	7,555.60	7,931.73	8,330.40	8,746.40
				ANNUAL	86,340.80	90,667.20	95,180.80	99,964.80	104,956.80
CHIEF BLDG OFFICIAL	CHBO	0905	9/12/2016	HOURLY	48.11	50.50	53.03	55.69	58.48
				MONTHLY	8,339.07	8,753.33	9,191.87	9,652.93	10,136.53
				ANNUAL	100,068.80	105,040.00	110,302.40	115,835.20	121,638.40
CITY ENGINEER	CENG	0910	9/12/2016	HOURLY	54.80	57.55	60.42	63.43	66.60
				MONTHLY	9,498.67	9,975.33	10,472.80	10,994.53	11,544.00
				ANNUAL	113,984.00	119,704.00	125,673.60	131,934.40	138,528.00
COMMERCIAL SERVICES MGR	CSMG	0903	9/12/2016	HOURLY	42.55	44.67	46.90	49.25	51.70
				MONTHLY	7,375.33	7,742.80	8,129.33	8,536.67	8,961.33
				ANNUAL	88,504.00	92,913.60	97,552.00	102,440.00	107,536.00
DEPUTY DIRECTOR PW&U (eliminated 4/2/18, new position APWD)	DDPU	0930	9/12/2016	HOURLY	55.86	58.66	61.58	64.66	67.90
				MONTHLY	9,682.40	10,167.73	10,673.87	11,207.73	11,769.33
				ANNUAL	116,188.80	122,012.80	128,086.40	134,492.80	141,232.00
ECONOMIC DEV / REDEV MGR	EDRM	0929	9/12/2016	HOURLY	53.20	55.87	58.66	61.58	64.66
				MONTHLY	9,221.33	9,684.13	10,167.73	10,673.87	11,207.73
				ANNUAL	110,656.00	116,209.60	122,012.80	128,086.40	134,492.80
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	9/12/2016	HOURLY	43.03	45.19	47.44	49.81	52.30
				MONTHLY	7,458.53	7,832.93	8,222.93	8,633.73	9,065.33
				ANNUAL	89,502.40	93,995.20	98,675.20	103,604.80	108,784.00

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ENVIRONMENTAL SERVICES MGR	ESMG	0912	9/12/2016	HOURLY	52.95	55.60	58.39	61.30	64.37
				MONTHLY	9,178.00	9,637.33	10,120.93	10,625.33	11,157.47
				ANNUAL	110,136.00	115,648.00	121,451.20	127,504.00	133,889.60
PRINCIPAL FINANCIAL ANALYST	PFIA	0933	9/12/2016	HOURLY	43.39	45.56	47.83	50.22	52.73
				MONTHLY	7,520.93	7,897.07	8,290.53	8,704.80	9,139.87
				ANNUAL	90,251.20	94,764.80	99,486.40	104,457.60	109,678.40
GEO INFO SYS MGR	GISM	0934	9/12/2016	HOURLY	42.13	44.23	46.44	48.76	51.19
				MONTHLY	7,302.53	7,666.53	8,049.60	8,451.73	8,872.93
				ANNUAL	87,630.40	91,998.40	96,595.20	101,420.80	106,475.20
HOUSING ADMINISTRATOR	HOSG	0905	9/12/2016	HOURLY	46.31	48.62	51.05	53.61	56.29
				MONTHLY	8,027.07	8,427.47	8,848.67	9,292.40	9,756.93
				ANNUAL	96,324.80	101,129.60	106,184.00	111,508.80	117,083.20
HOUSING PROGRAM SPECIALIST	HOPS	0936	9/12/2016	HOURLY	37.86	39.76	41.74	43.83	46.02
				MONTHLY	6,562.40	6,891.73	7,234.93	7,597.20	7,976.80
				ANNUAL	78,748.80	82,700.80	86,819.20	91,166.40	95,721.60
INFORMATION TECHNOLOGY MGR	ITMG	0935	9/12/2016	HOURLY	45.08	47.33	49.69	52.17	54.77
				MONTHLY	7,813.87	8,203.87	8,612.93	9,042.80	9,493.47
				ANNUAL	93,766.40	98,446.40	103,355.20	108,513.60	113,921.60
OPERATIONS MANAGER	OPMG	0911	9/12/2016	HOURLY	50.78	53.33	55.99	58.79	61.72
				MONTHLY	8,801.87	9,243.87	9,704.93	10,190.27	10,698.13
				ANNUAL	105,622.40	110,926.40	116,459.20	122,283.20	128,377.60
PARKS & FACILITIES MANAGER	PFMM	0937	9/12/2016	HOURLY	45.18	47.45	49.81	52.30	54.92
				MONTHLY	7,831.20	8,224.67	8,633.73	9,065.33	9,519.47
				ANNUAL	93,974.40	98,696.00	103,604.80	108,784.00	114,233.60

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RECREATION SUPERVISOR	RESP	0908	9/12/2016	HOURLY	32.50	34.11	35.82	37.61	39.49
				MONTHLY	5,633.33	5,912.40	6,208.80	6,519.07	6,844.93
				ANNUAL	67,600.00	70,948.80	74,505.60	78,228.80	82,139.20
SENIOR CIVIL ENGINEER	CESR	0901	9/12/2016	HOURLY	44.92	47.17	49.52	52.00	54.59
				MONTHLY	7,786.13	8,176.13	8,583.47	9,013.33	9,462.27
				ANNUAL	93,433.60	98,113.60	103,001.60	108,160.00	113,547.20
SENIOR PLANNER	SRPL	0939	9/12/2016	HOURLY	39.00	40.95	42.99	45.14	47.40
				MONTHLY	6,760.00	7,098.00	7,451.60	7,824.27	8,216.00
				ANNUAL	81,120.00	85,176.00	89,419.20	93,891.20	98,592.00
SENIOR MANAGEMENT ANALYST (not in MOU)	MASR	0932	9/12/2016	HOURLY	34.69	36.43	38.25	40.17	42.17
				MONTHLY	6,012.93	6,314.53	6,630.00	6,962.80	7,309.47
				ANNUAL	72,155.20	75,774.40	79,560.00	83,553.60	87,713.60
TRANSIT MANAGER	TSMG	0909	9/12/2016	HOURLY	48.36	50.77	53.33	55.98	58.79
				MONTHLY	8,382.40	8,800.13	9,243.87	9,703.20	10,190.27
				ANNUAL	100,588.80	105,601.60	110,926.40	116,438.40	122,283.20
WATER RECYCL PLANT OPS SUPV	WRPO	0938	9/12/2016	HOURLY	46.04	48.35	50.76	53.30	55.96
				MONTHLY	7,980.27	8,380.67	8,798.40	9,238.67	9,699.73
				ANNUAL	95,763.20	100,568.00	105,580.80	110,864.00	116,396.80
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001	2/26/2018	HOURLY	41.83	43.92	46.12	48.44	50.85
				MONTHLY	10,177.52	10,686.27	11,222.59	11,786.48	12,372.92
				ANNUAL	122,130.27	128,235.28	134,671.10	141,437.74	148,475.04
FIRE BATTALION CHIEF - FIRE ADMIN	FIBM	1006	2/26/2018	HOURLY	58.73	61.66	64.76	67.98	71.39
				MONTHLY	10,179.97	10,687.01	11,224.39	11,783.20	12,374.15
					(Eliminated 2018 with addition of Assistant Fire Chief)				

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				ANNUAL	122,159.65	128,244.06	134,692.69	141,398.40	148,489.74
ASSISTANT FIRE CHIEF	ASFC	1016	3/18/2018	HOURLY	61.97	65.07	68.32	71.74	75.32
				MONTHLY	10,741.47	11,278.80	11,842.13	12,434.93	13,055.47
				ANNUAL	128,897.60	135,345.60	142,105.60	149,219.20	156,665.60
FIRE MARSHAL	FIMR	1002	2/26/2018	HOURLY	58.75	61.70	64.76	68.00	71.39
				MONTHLY	10,183.54	10,694.15	11,224.39	11,786.77	12,374.15
				ANNUAL	122,202.50	128,329.76	134,692.69	141,441.25	148,489.74
DEPUTY POLICE CHIEF	DEPC	1015	2/26/2018	HOURLY	64.88	68.13	71.53	75.12	78.87
				MONTHLY	11,245.81	11,809.98	12,399.14	13,020.44	13,670.30
				ANNUAL	134,949.78	141,719.76	148,789.68	156,245.23	164,043.57
POLICE LIEUTENANT	POLI	1004	2/26/2018	HOURLY	54.04	56.77	59.62	62.57	65.72
				MONTHLY	9,367.64	9,840.76	10,333.51	10,845.90	11,392.21
				ANNUAL	112,411.73	118,089.09	124,002.11	130,150.80	136,706.54
POLICE RECORDS SUPV	PORS	1005	2/26/2018	HOURLY	31.17	32.73	34.38	36.10	37.91
				MONTHLY	5,402.42	5,673.79	5,959.44	6,257.59	6,571.81
				ANNUAL	64,829.02	68,085.47	71,513.31	75,091.12	78,861.74
UNIT 11 - CONFIDENTIAL									
ACCOUNTANT (assigned to Payroll)	ACTP	1101	9/12/2016	HOURLY	30.00	31.51	33.08	34.73	36.46
				MONTHLY	5,200.00	5,461.73	5,733.87	6,019.87	6,319.73
				ANNUAL	62,400.00	65,540.80	68,806.40	72,238.40	75,836.80
EXEC ASSISTANT TO CITY MGR	EACM	1102	9/12/2016	HOURLY	30.92	32.46	34.09	35.78	37.58
				MONTHLY	5,359.47	5,626.40	5,908.93	6,201.87	6,513.87
				ANNUAL	64,313.60	67,516.80	70,907.20	74,422.40	78,166.40
FINANCE & ACCOUNTING MANAGER	FAMG	1103	9/12/2016	HOURLY	42.13	44.23	46.44	48.76	51.19

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				MONTHLY	7,302.53	7,666.53	8,049.60	8,451.73	8,872.93
				ANNUAL	87,630.40	91,998.40	96,595.20	101,420.80	106,475.20
HUMAN RESOURCES ANALYST I	HRA1	1104	9/12/2016	HOURLY	29.22	30.67	32.20	33.81	35.50
				MONTHLY	5,064.80	5,316.13	5,581.33	5,860.40	6,153.33
				ANNUAL	60,777.60	63,793.60	66,976.00	70,324.80	73,840.00
HUMAN RESOURCES ANALYST II	HRA2	1105	9/12/2016	HOURLY	34.36	36.07	37.88	39.77	41.76
				MONTHLY	5,955.73	6,252.13	6,565.87	6,893.47	7,238.40
				ANNUAL	71,468.80	75,025.60	78,790.40	82,721.60	86,860.80
		21.84	22.93	24.07	25.27	26.53			
HUMAN RESOURCES ANALYST III	HRA3	1106	9/12/2016	HOURLY	37.63	39.51	41.49	43.56	45.74
				MONTHLY	6,522.53	6,848.40	7,191.60	7,550.40	7,928.27
				ANNUAL	78,270.40	82,180.80	86,299.20	90,604.80	95,139.20
		21.84	22.93	24.07	25.27	26.53			
LEGAL ASSISTANT	LGLA	1108	9/12/2016	HOURLY	29.97	31.48	33.04	34.70	36.42
				MONTHLY	5,194.80	5,456.53	5,726.93	6,014.67	6,312.80
				ANNUAL	62,337.60	65,478.40	68,723.20	72,176.00	75,753.60
RISK & SAFETY OFFICER	RSOF	1110	9/12/2016	HOURLY	50.92	53.47	56.15	58.95	61.90
				MONTHLY	8,826.13	9,268.13	9,732.67	10,218.00	10,729.33
				ANNUAL	105,913.60	111,217.60	116,792.00	122,616.00	128,752.00
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				
<i>Per RESOLUTION No. 2004-206</i>									
PART TIME (Rates Tied to Full Time Position)				FT Unit #					
PT ACCOUNTING ASST 1	ZAA1	F001	10/10/2016	3-ACA1	20.84	21.89	22.98	24.13	25.33
PT ACCOUNTING ASST 2	ZAA2	F002	10/10/2016	3-ACA2	23.97	25.16	26.42	27.74	29.13
PT ENGINEERING TECH 1	ZETE	F011	10/10/2016	3-ENT1	24.98	26.22	27.53	28.91	30.35

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PT SECRETARY	ZSEC	F030	10/10/2016	3-SECT	24.13	25.33	26.60	27.92	29.32
PT ENGINEERING TECH SENIOR	ZETS	F012	10/10/2016	3-SRET	34.35	36.06	37.86	39.76	41.75
PT ENGINEER 2	ZEG2	F010	9/12/2016	4-AEN2	36.41	38.24	40.16	42.16	44.27
PT CIVIL ENGINEER (LICENSED)	ZCEN	F008	9/12/2016	4-ASCE	41.65	43.73	45.92	48.20	50.62
PT OFFICE ASSISTANT 1	ZOA1	F021	10/10/2016	3-OAS1	18.82	19.77	20.75	21.78	22.88
PT OFFICE ASSISTANT 2	ZOA2	F022	10/10/2016	3-OAS2	21.64	22.72	23.87	25.05	26.31
PT PARK MAINT WORKER 1	ZPM1	F034	10/10/2016	2-PMW1	21.84	22.93	24.07	25.27	26.53
PT PUB SAFETY DISPATCHER	ZDSP	F027	9/25/2016	6-DISP	27.66	29.06	30.49	32.01	33.65
PT EVIDENCE TECH	ZEVT	F015	9/25/2016	6-EVIT	25.85	27.15	28.47	29.88	31.42
PT PARKING ENFORCMT OFFICER	ZPEO	F023	9/25/2016	6-PKEO	23.57	24.74	25.98	27.27	28.64
PT FIRE INSPECTOR	ZFI2	F017	10/10/2016	7-FIIN	36.71	38.54	40.48	42.49	44.63
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	7/1/2017		16.80				
PT MARINA ATTENDANT	ZMAT	P004	7/1/2017		16.80				
PT RAMP ATTENDANT	ZRAT	P004	7/1/2017		16.80				
PT TINY TOTS TEACHER 1	ZTT1	P004	7/1/2017		16.80				
PART TIME									
PT BACKGROUND INVESTIGATOR	ZBGI	P005	7/1/2016		28.89	30.34	31.85	33.45	35.12
PT DUI PROJECT SPECIALIST	ZDPS	P045	7/1/2016		27.46	28.83	30.27	31.78	33.37
PT ECONOMIC DEV SPRECIALIST	ZEDS	P068	7/1/2016		32.00	33.60	35.28	37.04	38.90
PT EMERGENCY MEDICAL TECH	ZEMT	P078	8/1/2016		16.50	17.325	18.191	19.10	20.055
PT INTERIM HR DIRECTOR	ZHRD	P077	11/1/2016	0817	56.6951				73.5746
PT INTERN	ZIND	P018	7/1/2016		14.43	15.15	15.91	16.71	17.54
PT MANAGEMENT ANALYST I	ZMA1	P079	12/20/2016	0424	28.68	30.11	31.61	33.20	34.86
PT MUSEUM COORD	ZRMC	P031	7/1/2017		15.46	16.21	17.04	17.88	18.77
PT POLICE VOLUNTEER CORDNTR	ZPVC	P070	7/1/2016		25.00				
PT PROGRAM MANAGER	ZPMG	P003	7/1/2017		10.47	11	11.54	12.12	12.72
PT PUBLIC SFTY PROGRAMS ANALYST	ZPSA	P073	7/1/2016		33.25	34.91	36.66	38.49	40.41
PT REC LEADER	ZRLD	P006	7/1/2017		9.86	10.36	10.87	11.41	11.99

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PT REC LEADER /SENIOR	ZSRL	P025	7/1/2017		11.58	12.17	12.79	13.42	14.12
PT REC SPECIALIST A	ZRSA	P029	7/1/2017		14.51	15.21	15.99	16.80	17.63
PT REC SPECIALIST B	ZRSB	P008	7/1/2017		18.50	19.43	20.39	21.41	22.49
PT TINY TOTS DIRECTOR 1	ZTD1	P030	7/1/2017		18.52	19.44	20.40	21.43	22.50
PT TINY TOTS DIRECTOR 2	ZTD2	P044	7/1/2017		20.42	21.46	22.52	23.65	24.81
PT TINY TOTS DIRECTOR 3	ZTD3	P009	7/1/2017		26.06	27.36	28.73	30.19	31.69
PT TINY TOTS TEACHER 2	ZTT2	P002	7/1/2017		17.82	18.71	19.64	20.65	21.66
PT TINY TOTS TEACHER 3	ZTT3	P039	7/1/2017		22.76	23.89	25.09	26.35	27.67
PT TRNST TRAVEL TRAINER/ MRKTNG ASST	ZTTT	P043	7/1/2016		24.02	25.22	26.45	27.76	29.19
PT COM TRNST ASST SPANISH SPKN	ZTAS	P066	7/1/2016		21.84	22.93	24.04	25.24	26.54
PT SR TRANSIT SPECIALIST	ZSTS	P023	7/1/2016		52.24				